



2026 - 2027

SECONDARY CAREER CENTER

STUDENT HANDBOOK

TABLE OF CONTENTS

Staff.....	3
Welcome/SCC Mission Statement	4-5
Nondiscrimination Statement.....	5
Programs Offered.....	6-8
• Automotive & Diesel Service Technology • Medical Professions Education • Industrial Technology • Welding Technology • Cybersecurity	
School Community Responsibilities.....	9
• Parent/Guardian Responsibilities • Instructor Responsibilities • Student Responsibilities • Director Responsibilities	
General Information.....	12-15
• Attendance/Absences p.12-13 • Leaving Class Early p.14 • GPA/Grade Standard p.15	
Conduct & Discipline Standards.....	15
• Dress Code p. 16-17	
Plagiarism.....	19
Use of Computers/Internet.....	21
UAC TRANSCRIPTS.....	22
Fall 2026/Spring 2027 SCC Calendars.....	23-24

De Queen - Mena Educational Cooperative Secondary
Career Center and Texarkana Area Technological Center

STAFF

Site Director.....Julie Rhodes
Coordinator.....Kaytlynn Franklin
Recruiter/Advisor.....Megan Daugherty

AUTOMOTIVE & DIESEL SERVICE TECHNOLOGY

De Queen Campus Instructor.....Justin Ellison

MEDICAL PROFESSIONS EDUCATION

De Queen Campus Instructor.....Waco Jackson
De Queen Campus Instructor and Mentor.....Kathy Richards
Nashville Campus Instructor.....Margaret Cooper

WELDING TECHNOLOGY

DeQueen Campus Instructor.....Scott Johnson
Nashville Campus Instructor.....Stuart Dufrene

INDUSTRIAL TECHNOLOGY

Lockesburg Campus Instructor.....Scott Surber
Lockesburg Campus Instructor.....Sam Nutt

CYBERSECURITY

Nashville Campus Instructor.....TBD

Welcome

Welcome to the De Queen-Mena Educational Cooperative Secondary Career Center at UA Cossatot. You have opened a window to a unique educational opportunity that will prepare you for successful employment or continuing education. Nowhere will students find a more caring and committed staff of professionals—teachers and administrators—who respond to students’ needs for quality Career and Technical Education (CTE) programs and guidance. You have made a major decision that concerns both your life and your future.

CTE programs provide learning experiences that are designed to develop skilled and adaptable workers who are prepared to either pursue additional learning opportunities or enter the workforce immediately after high school. The decision to seize this opportunity and to develop your full potential is a decision that only you, as a student, can make. Your accomplishments here will be meaningful to you for the rest of your life. You are now laying the foundation, through skilled training, on which your life and career will grow and develop. I encourage you to make the very best of your time here at the Center and your home school.

With your cooperation, the efforts of the faculty and staff will be more successful. In essence, we are partners. Through our combined efforts, you will continue to climb the ladder of success by obtaining a marketable skill which will enable you to become a productive member of our society.

Best wishes for a most successful and rewarding school year. We look forward to working with you at the Secondary Career Center—a place for all students to learn, grow, and succeed.

Julie Rhodes,

Director of High School Programs

SCC Mission Statement

To prepare high school students for a technical career, accomplish academic goals, develop leadership abilities, and become responsible citizens of their communities.

NONDISCRIMINATION STATEMENT

The De Queen-Mena Area Secondary Career Technical Center at UA Cossatot complies with all federal and state rules and regulations and does not discriminate on the basis of race, color, national origin, gender or disability. This holds true for all students who are interested in participating in educational programs and/or extracurricular school activities. Inquiries regarding compliance and/or grievance procedures may be directed to the Title IX/RCS 28A.640 officer and/or Section 504/ADA coordinator.

Cossatot Community College of the University of Arkansas

183 College Drive, De Queen, AR 71832

Kelly Plunk

Title IX/Chapter 28A.640 RCW Officer

870-584-1104

Suzanne Ward

Section 504/ADA Coordinator

870-584-1143

DECLARACIÓN DEL NONDISCRIMINACION

El Centro Técnico, Vocacional y Secundario del área de De Queen-Mena en el Colegio Comunitario Cossatot de la Universidad de Arkansas se conforma con todas las reglas y regulaciones federales y estatales. No discrimina en base a grupo étnico, el color de piel, origen nacional, género sexual o incapacidad. Esto es válido para todos estudiantes que están

interesados en tomar parte en los programas educativos y/o las actividades fuera del programa de estudios de la escuela. Las indagaciones con respecto a procedimientos de conformidad y/o quejas pueden ser dirigidas al oficial del Título IX/Código 28A.640 RCW y/o al coordinador de la Sección 504/ADA.

El Colegio Comunitario de Cossatot de la Universidad de Arkansas

183 College Drive, De Queen, AR 71832

Kelly Plunk

Oficial Título IX/Código 28A.640 RCW

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Programs Offered

AUTOMOTIVE & DIESEL SERVICE TECHNOLOGY

MEDICAL PROFESSIONS EDUCATION

INDUSTRIAL TECHNOLOGY

WELDING TECHNOLOGY

CYBERSECURITY

Note: These two-year programs are designed for students to begin their junior year of high school and complete in their senior year. Beginning in the junior year allows students to earn the maximum benefit from a program. However, a senior may enroll in the first year of a two-year program and still earn valuable college credit and job skills.

AUTOMOTIVE & DIESEL SERVICE TECHNOLOGY

This program combines both Automotive Technology and Diesel Technology allowing students a broad area of study to increase employment opportunities. Students learn to work on brake systems, drive trains, electronic circuits, hydraulic systems, and diesel engines, all of which are valuable skills for a successful career. Additional coursework includes: automatic transmission and transaxles, heating & air conditioning systems, engine performance, and engine repair. These skills will allow individuals to be eligible for certifications as an automotive or diesel technician. The program will consist of stackable credentials beginning with Certificates of Proficiency in each discipline area, contributing to a Technical Certificate that includes each of the three discipline areas leading to an AAS degree in General Technology. The course is taught by a certified automotive technician. Grades 11 & 12.

MEDICAL PROFESSIONS EDUCATION

This program of study is designed to provide students with basic skills and knowledge needed for a career in the health care field. It will provide completers with entry-level employment skills and the opportunity to articulate with a post-secondary program leading to a higher level of mastery. Emphasis is given to medical terminology, procedures, health and disease of the human body, as well as the role of technology in health care careers. The students receive Certification in CPR and First Aid. Grades 11 & 12.

INDUSTRIAL TECHNOLOGY

This program provides students with the skills needed to perform general duties required in entry level maintenance or production jobs with greatly increased employment opportunities. Grades 11 & 12.

WELDING TECHNOLOGY

This program of study prepares students to apply technical

knowledge and skills to unite or separate metal parts by heating, using a variety of techniques and equipment. The students will study theory and application of oxyacetylene cutting, shielded metal arc, and gas metal arc (MIG). Safety practices are emphasized. Grades 11 & 12.

CYBERSECURITY

UA Cossatot's new program provides students with valuable technical and analytical skills that are essential in today's digital world. We provide hands-on experience with security tools, network monitoring, and ethical cybersecurity techniques. Grades 11 & 12.

Reasons to Choose Secondary Career Center

- Apply credits toward high school graduation and technical certificate/degree requirements.
- Take specialized courses at **no cost**.
- Choose from fascinating programs of study. Discover career options suited to your interests and needs.
- Explore career fields that are in demand in the labor market now and in the future.
- Learn in a relaxed atmosphere where you get the help you need to be a successful student.
- Use the skills learned to earn money for technical school or college. Start to work with the background you need for a good paying job with a future.
- Work with professionals who know how to help you meet success in school and in life. Meet interesting people who have similar interests and career plans.

Responsibilities of the School Community

Each member of the school community must fulfill certain responsibilities if a positive learning environment is to be achieved. A cooperative relationship among student, parent and educator requires that:

A. Parents and/or Guardians should:

- Ensure their child's compliance with school attendance requirements and promptly report and explain absences and tardies to the school.
- Assist their child in being properly attired.
- Take an active interest in the overall school program.
- Communicate regularly with the school concerning their child's conduct and progress.
- Discuss work assignments and grades with their child.
- Bring to the attention of school authorities any problems and/or conditions that affect their child.
- Maintain up-to-date home, work, and emergency telephone numbers at the school.
- Cooperate with school administrators and teachers in their efforts to achieve and maintain a quality school system.
- Support school personnel in administering fair punishment for misconduct.
- Attend semester meetings.

B. Students Should:

- Be at school every day, on time, except for approved legitimate reasons.
- Be well groomed and appropriately dressed.
- Bring all school supplies and homework.
- Follow directions, listen to instructors, answer questions as

required, and do all assigned work.

- Obey all school and classroom rules.
- Put forth best effort each day.
- Keep parents informed regarding school supplies needed and written information sent from the school to the home.
- Maintain an attitude of respect for others and for the authority of instructors and administrators.

C. Instructors Should:

- Provide an effective program of instruction.
- Maintain an atmosphere conducive to learning.
- Serve as a model for students by showing respect for themselves, their students, parents, and other school personnel.
- Be in regular attendance and on time.
- Maintain a well-groomed appearance and dress appropriately to serve as a role model for students.
- Indicate a genuine interest and concern for the welfare of the students.
- Assist students in every possible way to follow rules of expected behavior.
- Teach students responsibility for their actions by enforcing rules of conduct and discipline to those students who violate these rules.
- Recognize the growth, success, and achievements of students.
- Inform parents of behavioral changes.
- Promptly inform parents of disciplinary measures.
- Be receptive to constructive criticism.

D. Career Center Site Director Should:

- Establish a school climate for learning which is conducive to

good teacher performance and maximum student growth.

- Implement a positive discipline framework for all students.
- Strive to assist students to perform in a socially acceptable manner.
- Serve as the leader for the instructional program.
- Work to assure that physical surroundings are conducive to a learning environment.
- Manage human and physical resources in a manner that supports the overall goals of the educational program.
- Appear at school in a well-groomed and appropriately dressed manner.
- Make every attempt to contact schools concerning questionable absences.
- Be receptive to constructive criticism.

General Information

Attendance/Absences

Education at the post-secondary level requires active involvement in the learning process. Therefore, students have the responsibility to attend classes and to actively engage in all learning assignments or opportunities provided in their classes. Instructors have the responsibility to provide a written policy on student attendance that is tied to course objectives and included in a course syllabus. There may be times, however, when illness, family crises, or religious observances (see religious observance policy on p. 13) make full attendance or participation impossible. In these situations, students are responsible for making timely arrangements with the instructor to make up work missed. Such arrangements should be made in writing and prior to the absence when possible.

The Secondary Career Center expects good attendance behavior and perceives this as an essential tool in achieving success.

- Twelve Days (excused or unexcused) are allowed before students are dropped from the Secondary Career Center. These students will be sent back to their high school, and no credit will be awarded.
- The **first five** absences are without penalty.
- Additional absences (6-12) are penalized by deducting 1 point for each additional absence from total grade average for the semester. Up to seven penalty points could be deducted.

Example #1: Student misses 7 total days, first 5 are without penalty. $7-5=2$ So if the total average grade for the semester was 91% and you subtract the 2 grade points, the average is 89%. The student's grade average dropped from an A to a B.

Example #2: Student misses 13 days. The student is now dropped from the SCC program. If this drop occurs prior to the official drop date, then the student will be dropped without penalty. However, those who are dropping or are dropped after this official date will receive an F as the official grade on their college transcript.

If the home high school is not in session, students are still required to attend the SCC, unless specified as a weather-related closure.

Class Start Time: All classes begin at 8:00 a.m./12:00 p.m./1:30 p.m. Students are expected to be present and ready for instruction at the scheduled start time. **Individual instructors will communicate course-specific attendance and classroom expectations in their syllabi.**

Students' Religious Observances

When seeking to be excused from class for religious reasons, students are expected to provide their instructors with a schedule of religious holidays that they intend to observe, in writing, before the completion of the first week of classes. The academic calendar found under Apply & Enroll on the UA Cossatot website will inform students of UAC's calendar of events, including class meetings and final examination dates so that before they enroll, they can take into account their calendar of religious observances. Scheduling should be done with recognition of religious observances where possible. However, faculty members are expected to allow students to make up work scheduled for dates during which the student's religious observances are scheduled, to the extent possible.

Military Obligations

When seeking to be excused for military obligations, students are expected to notify their instructors and make arrangements for make up work.

Cell Phones/Listening Devices

In compliance with classroom and lab safety:

There will be no cell phone, ear buds, headphones or any other distracting electronics in the classrooms or labs at any time.

- **1st offense** – Warning and documentation of offense sent to the Division Chair/Director of High School Programs
- **2nd offense** – Student will be dismissed for the remainder of the class which will result in an absence
- **3rd offense** – Dismissal from the class for the remainder of the semester.

Leaving Class Early

For a student to be checked out early, the home high school must contact the High School Programs department to inform them of early dismissal. Parental consent must first be given to the high school for early dismissal. Any student leaving without proper authorization will be considered truant and absent for the entire period.

Make-Up Work

It is the responsibility of the student to contact the instructor and make arrangements to complete the work missed.

Secondary Grade Reports

Secondary students' grade reports for each course are submitted to the office of High School Programs by Secondary Career Center instructors and high school faculty teaching concurrent credit on high school campuses at the close of each term. Once a grade has been reported it becomes part of the student's permanent record and can be changed only by the faculty member through the grade change process and must receive approval from the Vice Chancellor of Academics.

Traditional high school students choosing to enroll in college course prior to high school graduation are considered college students by UA Cossatot. Grades are the property of the student and the college. Release of grade information must follow the process of the student requesting a UAC transcript be sent to the high school or the student releasing their grade information to the high school. UAC will not release information to the school unless requested by the student.

A student who seeks grade information before the end of a term must request the information from the course instructor.

All grades are submitted as letter grades and not as numeric percentages.

GPA & Grade Standard

Students must maintain a GPA of 2.5 or higher at the high school and at UA Cossatot. Falling below a 2.5 GPA will result in the student being barred from enrollment at UA Cossatot until after high school graduation. If a student receives a final grade of D or lower in the SCC, they will be barred from returning to the SCC.

Conduct and Discipline Standards

Students will be expected to conduct themselves as responsible and mature individuals. The rights and feelings of others will be respected. Each student shall demonstrate a high regard for school facilities, school property, and personal property of others.

Any conduct unbecoming of accepted standards will subject the student to suspension or dismissal. The following rules apply to all students enrolled in the Secondary Career Center:

1. All students are equal at the Secondary Career Center. They should be treated with respect and dignity and treat others in like manner.
2. Attendance is necessary for success on the job; therefore, attendance is one of the workplace skills taught as part of the instructional units for all secondary career and technical students.
3. Students shall not possess or use illegal drugs, drug paraphernalia, or alcohol. School officials will cooperate fully with law enforcement agencies and judicial bodies in the investigation and resolution of drug- related or alcohol-related cases involving students. (UA Cossatot Student Handbook)
4. **DRESS CODE:** Dress for students should reflect respect for oneself, for others, and for safety. Students shall not wear clothing or accessories that promote or identify themselves with gangs, secret societies, secret organizations, or subversive groups of any kind. T-shirts or other clothing having vulgar, obscene, offensive or suggestive pictures, emblems, or words on them shall not be worn to school. Sunglasses are not to be worn in school buildings unless prescribed by a physician. Instructors will set rules for their

classrooms to reflect safety rules and business/industry expectations.

*** Closed- toe shoes are required – no exceptions. If a student does not wear the proper work clothes, there will be a 10 point deduction from their grade, for each day they choose not to comply. Work clothes include long pants and closed-toe shoes.**

5. Language will be appropriate and inoffensive.
6. Displays of affection are not appropriate on campus.
7. All reasonable directions and instructions from faculty and staff will be followed.
8. Pride in care for school property reflects the reputation of our school and its students, both now and in the future; therefore, students will be expected to take proper care of school property. Students who negligently damage, destroy, lose, sell, or otherwise dispose of school property entrusted to them will be charged to the fullest extent for the damage or loss and will be subject to disciplinary action by the school and prosecution under State laws.
9. Violence will not be tolerated.
10. Damage, destruction, or theft of private or public property will not be permitted. The damaged or stolen property will be paid for by the student and suitable punishment will be administered.
11. Possession of any weapon, knife, gun, instrument, or any article that might be injurious to a person or property will not be permitted.
12. The Secondary Career Center does not provide protective clothing or lab jackets. Students are advised to take steps to

protect their clothing.

13. Students who engage in stealing, gambling, profanity, personal combat, and/or possession of firearms and other dangerous weapons make themselves liable to disciplinary action.
14. Smoking and/or use of tobacco or tobacco products is PROHIBITED at all times on school property. Students who engage in smoking or use of tobacco product make themselves liable to disciplinary action. This is a law punishable by a \$500 fine.
15. Students are expected to make use of the disposal containers located throughout the school buildings. Littering is not acceptable.
16. Vehicles must be driven in and out of the parking areas at a reasonable speed at all times. On-campus speed limit is five (5) miles per hour. Vehicle radios must not be played loudly. Offenders will be subject to disciplinary action.

NOTE: See the UA Cossatot Student Handbook for more information concerning student conduct and students' responsibilities.

Student Auto Repair Projects

Students are allowed to use the UA Cossatot shops to repair their own equipment; however, all work is done with the permission of the student's instructor. No student may bring a vehicle to UA Cossatot for work without permission from the instructor involved. In the case of non-Secondary Career Center students, written permission from the student's home school teacher must be secured prior to admission to the shop.

Suspension

An instructor may dismiss from class any student for disciplinary reasons. The instructor will file a written statement of the reason for the student's dismissal from class with the principal's office of the student's home school notified immediately. The principal and the instructor shall determine whether to reinstate the student in class, reassign him/her to another class, or to take disciplinary action.

Textbooks

Textbooks are provided at no cost to the student. However, they are the property of the SCC program and must be turned in to the instructor at the end of the semester. Textbooks are expected to last five years. Students who abuse their textbooks will be fined when the books are returned. Students who lose their textbooks will be required to pay replacement costs for the books, which can be substantial.

Plagiarism

Definitions of plagiarism:

1. Buying a paper from a research service or term paper mill, or turning in a paper from a free term paper website.
2. Turning in another student's work without that student's knowledge.
3. Turning in a paper written by any person other than the student.
4. Copying a paper from a source text without proper acknowledgement.
5. Cutting and pasting materials from an Internet source without proper acknowledgement.
6. Copying materials from a source text, supplying proper

documentation, but leaving out quotation marks.

7. Paraphrasing materials from a source text without appropriate documentation.

If a student plagiarizes, his/her name will be turned in to the Vice Chancellor of Academic Services and kept on file. The consequences are cumulative throughout a student's history with UA Cossatot and are not limited to one class. If at any time, a student believes that he/she was unfairly accused of plagiarism, then he/she may file a grievance or a grade appeal. The following are the cumulative actions:

First offense: Student is required to redo the paper and receive counseling regarding plagiarism. 5, 6, 7.

Second offense: Student will receive a "0" on the paper and another counseling session. 5, 6, 7.

Third offense: Student will receive an "F" in the course.

Fourth offense: Student will be suspended from attending UAC.

(Please see the UA Cossatot Catalog and Student Handbook for more information.)

Use of Computers and the Internet

Cossatot Community College of the University of Arkansas recognizes the profound changes occurring in the world due to information accessible via the Internet. We recognize that students can access museums, libraries, government, and educational institutions as well as millions of private homepages for research and learning. E-mail and on-line conferencing can provide connectivity with the students and other educators around the globe. We view the internet as a powerful tool for the education of the students we serve.

The College has invested substantially in a technology infrastructure. The Arkansas Department of Information Services has provided internet access to all of our campuses. In order for our technology investment to achieve maximum results, all users of the internet should behave in a responsible, efficient, ethical, and legal manner.

The College expects that all students in the Secondary Career Center shall:

1. Use the internet only with the permission of the instructors.
2. Use the internet only for legitimate educational pursuits as directed by an instructor. Use of the Internet for accessing inappropriate material such as sexually explicit documents is prohibited.
3. Use appropriate means to protect college computers, computer peripherals, networks, and software.
4. Inform substitute teachers that they are not to use the network or allow student access. Long-term substitutes can receive special permission to use network resources from the appropriate building administrator.

Due to the dynamic nature of the internet, the College cannot control nature of material accessible outside the College's networks. Parents should closely monitor their children when accessing the internet

from home. Since great harm can be done to networks, network data, and networked computers by unauthorized persons, students should maintain the security of their personal passwords. Access to the college's network may be denied to a student who fails to abide by the college policy. All other student policies are applicable when using the internet at school or from another location.

Reference: College Policy 530 UAC Handbook for more information.

UAC Transcripts

In order to obtain an official transcript from UA Cossatot, students must complete the online form found on the college website. Official transcripts will only be released if the student has graduated from high school, and has sent their official high school transcript to UA Cossatot. Unofficial UAC transcripts may be requested through High School Programs.

FALL 2026 SCC ACADEMIC CALENDAR

AUGUST

Monday	August 17	Courses Begin
Friday	August 28	Census Date/last day to drop

SEPTEMBER

Monday	September 7	<i>College Closed: Labor Day Holiday</i>
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OCTOBER

Thursday	October 1	SCC Midterm Grades Due
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NOVEMBER

Monday	November 9	Last Day to Withdraw with a 'W'
Monday-Friday	November 23-27	<i>No SCC classes: Thanksgiving Break</i>
Thursday-Friday	November 26-27	<i>All Campuses Closed: Thanksgiving</i>

DECEMBER

Monday-Thursday	December 7-10	Finals
Friday	December 11	Final Grades Due
	<i>Dec 21 – Jan 1</i>	<i>All Campuses Closed: Winter Break</i>

SPRING 2027 SCC ACADEMIC CALENDAR

JANUARY

Monday	January 4	SCC Courses Begin
Monday	January 18	<i>College Closed: Martin Luther King Jr. Day</i>
Friday	January 22	Census day/last day to drop

FEBRUARY

Thursday	February 25	SCC Midterm Grades Due
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MARCH

Monday-Friday	March 22-26	No classes: Spring Break
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APRIL

Monday	April 12	Last Day to Withdraw with a 'W'
Monday-Thursday	April 26-29	SCC Finals Week
Thursday	April 29	SCC Last Day
Friday	April 30	SCC Final Grades Due
Friday	May 7	Graduation @ De Queen Amphitheater

How to Log In Using 2-Step Authentication

USERNAME: Your username is the first initial of your first name, your last name, and the last 5-digits of your Workday student ID number. **(Students will receive an email with their CCCUA ID #. Check the email you used when you completed your application.)**

PASSWORD: Your password will be the one you set during the account activation process.

EXAMPLE: Student Name: Ima Student
 Student ID: 123456789
 Email/Username: IStudent56789@cccua.edu

To access your account, please follow the steps below.

1. Download the Microsoft Authenticator app on your phone and have it ready for steps 7 – 9.
2. On your computer or laptop, go to **www.cccua.edu** and click on Workday in the upper left corner.
3. Enter username
4. Then click 'Forgot my password'
5. Follow the steps to reset your password.
6. Once your password has been reset, login with your new password and your username.
7. Follow the prompts on the computer to access the Microsoft Authenticator app.
8. In the Microsoft Authenticator app on your phone, scan the QR code that pops up on your computer screen.
9. Continue to follow the prompts to complete the verification process.
10. You should now be able to log in and click the Blackboard app to access your course(s).

To view all other account information, click the Workday app.

