

**REQUEST FOR QUALIFICATIONS
FOR
Cossatot Community College of the University of Arkansas
(UA Cossatot)
Grant Writing**

ISSUED: January 9, 2026

MAIL OR DELIVER PROPOSALS TO:

**UA Cossatot
183 College Drive
De Queen, AR 71832**

DUE:

**All Proposals Must Be Received No Later than
11:00 a.m., January 30, 2026**

**UA Cossatot
Grant Writer**

You are invited to submit a response to this Request for Qualifications for the hiring of a grant writer. Responses are to be submitted to UA Cossatot no later than 11:00 a.m. Friday, January 30, 2026.

Project Description:

UA Cossatot is seeking a firm with significant experience in grant writing with a special emphasis on writing Title III, Title V, YouthBuild, EDA, DOL, and other educational grants.

DESIRED QUALIFICATIONS

The contractor should have experience in these areas:

Grantwriting

- Successful completion of multimillion dollar grant projects.
- More than 10 years of experience in successfully obtaining Federal grants.
- At least a 75% success rate in writing Title III, Title V, YouthBuild, EDA, DOL, and other educational grants.
- Possess a thorough understanding of the grant writing process and consensus building necessary for development of the grant proposal.
- Understand how to convey the research and development efforts in a concise, easy-to-understand manner.
- Demonstrated writing and technical business and interpersonal relationship skills.
- Successfully assisted clients to develop and fund new technologies.
- Have experience in working in partnership with colleges in Arkansas.

Proposal Response

1. Please describe your experience in the areas described above.

Compensation

1. Provide a lump sum fee for providing the services described above. This lump sum fee should include all reimbursables.
2. Provide a billing rate that would be used as a basis for calculating any additional service requests.

QUALIFICATIONS & PROPOSAL INSTRUCTIONS

1. Four (4) copies of the qualifications and proposal shall be submitted in a sealed envelope and delivered to:

UA Cossatot
183 College Drive
De Queen, AR 71832

The envelope shall be clearly labeled with the company name. The qualifications and proposals must be received no later than 11:00 a.m., Friday, January 30, 2026. Supplemental qualification information and/or proposal modifications received after this date and time will not be considered.

2. Submittals shall be bound simply and economically, providing straightforward and concise responses to the requirements of the RFQ. The response shall provide sufficient detail in order to permit a complete and accurate evaluation of the firm's qualifications.
3. Please organize your proposal to fully answer all of the questions outlined in the order that they are presented.
4. From the issue date of this RFQ until the date of submission, all communications regarding this project or the RFQ shall be made via e-mail to Charlotte Johnson at cjohnson@cccuua.edu.
5. UA Cossatot has the right to reject any or all submitters for any reason.
6. The cost for developing the response to this RFQ shall be the sole responsibility of the submitter. There will be no reimbursement for such costs.
7. In addition to the above, the qualifications package should include information on your company's bonding, insurance, and financial strength.

SELECTION CRITERIA

The submitted proposals will be reviewed and ranked according to the following:

1. Key individual experience	20 points
2. Staff and sub consultant experience	10 points
3. Similar project experience	15 points
4. Team experience in related skill areas	15 points
5. Management approach	20 points
6. Arkansas work examples	10 points
7. Fee proposal	<u>10 points</u>
Total	100 points

Check of the agent's references and or experience will not be scored separately but may be used to supplement any category. UA Cossatot reserves the right to eliminate or change the weight of extremely high or extremely low fee proposals.

OWNER'S RIGHT TO MAKE FINAL DETERMINATION

It should be noted that while cost of services is important it will not carry undue weight in the final selection. The decision of the UA Cossatot in selecting the best qualified firm is final.

Terms and Conditions

The UA Cossatot Standard Terms and Conditions, set forth below, will be applied to any contract that is issued. In addition, all grant materials developed will be considered works for hire and the property of UA Cossatot.

STANDARD TERMS & CONDITIONS FOR PURCHASE ORDERS

BOARD OF TRUSTEES OF THE
UNIVERSITIES OF ARKANSAS ACTING
FOR AND ON BEHALF OF THE
COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS
(UA COSSATOT)

1. **GENERAL:** The Standards Terms and Conditions are incorporated by reference in each Purchase Order (PO) issued UA Cossatot, and are agreed to by both vendor and the College, provided that any Special Terms and Conditions included in the College's PO take precedence over these Standards Terms and Conditions. No additional terms and conditions of this contract shall be accepted without the written consent of the College. In the event of conflict between the terms and conditions offered by the College, and any terms provided by Vendor, the College terms and conditions shall control.
2. **PRICES:** In case of errors in extensions, unit prices shall govern. Unless otherwise specified, all prices are F.O.B. the UA Cossatot Campus.
3. **DISCOUNTS:** All cash discounts offered will be taken if earned.
4. **TAXES:** UA Cossatot is NOT exempt from paying sales or use taxes, except on those items and/or purchase transactions that are specifically exempted by law. When applicable, state tax must be itemized on invoices.
5. **ANTITRUST ASSIGNMENT:** The Vendor named on the PO, acting herein by the authorized individual, its duly authorized agent, hereby assigns, sells and transfers to the State of Arkansas all rights, title and interest in and to all causes of action it may have under the antitrust laws of the United States or this State for price fixing, which cause of action have accrued prior to the date of this assignment and which relate solely to the

particular goods or services purchased or produced by this State pursuant to this contract.

6. GUARANTY: All items shall be newly manufactured, in first class condition, latest model and design, including where applicable, containers suitable for the shipment and storage, unless otherwise indicated. Vendor hereby guarantees that everything furnished hereunder will be free from defects in design, workmanship and material; that if sold by drawing, sampler or specification, it will conform thereto and will serve the function for which furnished hereunder. Vendor further guarantees that if the items furnished hereunder are to be installed by the Vendor that such items will function properly when installed. Vendor also guarantees that all applicable laws have been complied with relating to construction, packaging, labeling and registration. Vendor's obligations under the paragraph shall survive for a period of one (1) year for the date of delivery, unless otherwise specified herein. Services provided by Vendors shall be provided in accordance with the standards stated in the agreement between the College and Vendor and shall be of a quality at least equal or greater than customary standards of quality applicable to Vendor's trade or business.

7. BACKORDERS OR DELAY IN DELIVERY: Backorders or failure to deliver within the time required may, at the sole discretion of the College, be construed as an act of default of the contract. Vendor must give written notice to the college Procurement Department of the reason for any such delay and the expected delivery date. The College's Procurement Department has the right to extend the date of delivery if Vendor's reasons for delay appear valid and the Vendor's expected delivery is acceptable. However, if either Vendor's reason for delay for expected delivery date deemed unacceptable by the College, Vendor shall be in default and the college may exercise any and all remedies available under law, including but not limited to remedies involving the procurement of goods or services from another Vendor.

8. DELIVERY REQUIREMENTS: No substitutions or cancellations are permitted without approval of the Procurement Department. Delivery shall be made during UA Cossatot work hours only, 8:00 a.m. to 4:30 p.m. Central Standard Time (excluding weekends and College Holidays), unless prior approval for other delivery has been obtained. Packing list shall be enclosed with each shipment, listing the UA Cossatot Purchase Order number. Items should be shipped to the "Ship-To" address listed on the purchase order.

9. DEFAULT: All commodities furnished will be subject to inspection and acceptance by College after delivery. Default in promised delivery or failure to meet specification entitles the College to cancel this contract or any portion of the same and reasonably purchase commodities and charge the full increase, if any, in cost and handling to defaulting Vendor. Furthermore, default in promised delivery or failure to meet

specifications authorizes the Purchasing Department to cancel this contract (PO), and by Vendor's acceptance of this PO, guarantees Vendor shall refund all monies paid from this PO to the College.

10. VARIATION IN QUANTITY: The College assumes no liability for commodities produced, processed, or shipped in excess of the amount specified on the UA Cossatot Purchase Order.

11. INVOICING: The Vendor shall be paid in a timely manner upon submission of the properly itemized invoice, after delivery and acceptance of commodities or services by the College. All invoices must be sent to the "Bill To" pointed listed on the College purchase order. All invoices MUST be billed to the College, not to an individual, and must also include the following and additional information if applicable:

- a) The complete name and address of the Vendor.
- b) Invoice Date
- c) Invoice Number
- d) Purchase Order Number
- e) Itemized listing of purchases. This should include a description of the merchandise and/or services, unit price and extended line total.
- f) Name and location of department for whom the goods or services were provided.
- g) Itemized taxes

Subject to all other terms and conditions herein, properly submitted invoices will be paid by the College in a timely manner. The College cannot agree to pay interest charges or late fees on any amounts due to Vendor unless incurred 60 days after payment is due per Arkansas Code Ann.

§19-4-706.

12. COLLEGE PROPERTY: Any specifications, drawings, technical information, dies, cuts, negatives, positives, data or any other commodity furnished to the Vendor hereunder or in contemplation hereof or developed by the Vendor for use hereunder shall remain property of the College, be kept confidential, be used only as expressly authorized, and returned at the Vendor's expense to UA Cossatot Procurement Department, properly identifying what is returned. Vendor acknowledge that the College's marks and logos are the exclusive property of the College. The parties agree that nothing in its agreement or the College's purchase order transfers, licenses, or allows any use of the College's logos or other marks unless expressly agreed upon in

writing by both parties. In the event that such authorization is granted by the College, Vendor must immediately discontinue use of the name, logos, or any other marks of the College upon the expiration or termination of the contract. Under no circumstances may Vendor use College's name, logos, or any other marks in such a manner as to imply or state an endorsement of Vendor by College.

13. PATENTS OR COPYRIGHTS: The Vendors agrees to indemnify and hold the College harmless from all claims, damages, and costs, including attorney's fee, arising from infringement of patents, trademarks, copyrights, or other intellectual property rights.

14. AUTHORIZED DISTRIBUTOR: Vendor must be an authorized distributor of all goods/services procured by the College. Prior to issuance of a purchase order, Vendor may be required to submit a letter from the manufacturer as proof of authorization.

15. DUTIES AND CUSTOMS FEES: All duties and customs fees shall be paid in advance by the Vendor prior to shipping any product for import or export to the College.

16. PERMITS AND LICENSES: Vendor shall, at its own expense, procure and keep in effect all necessary permits or licenses as required by law to fulfill the Purchase Order.

17. ASSIGNMENTS: Any contract entered into pursuant to a UA Cossatot Purchase Order is not assignable nor the duties there under delegable by either party without the written consent of the College.

18. LACK OF FUNDS: The College may cancel this contract to the extent the funds are no longer legally available for expenditures under the contract. Any delivered but unpaid for goods will be returned in normal condition to the Vendor by the College. If the College is unable to pay for goods that it retains, the contractor may file a claim with the Arkansas State Claims Commission. Similarly, if the Vendor has provided services and there are no longer funds legally available to pay for the services, the Vendor may file a claim.

19. DELAYED CLAIMS: Arkansas State Law requires that a claim be filed with the Arkansas State Claim Commission for any invoices or services rendered that are more than two (2) fiscal years old.

20. NON-DISCRIMINATION: Vendor agrees to adhere to any and all applicable Federal and State laws, including laws pertaining to non-discrimination. In particular, consistent with the provisions of Act 954 of 1977, as amended and codified at Ark. Code Ann. §25-17-101, the vendor agrees as follows: (a) the Vendor will not discriminate against any employee or applicant for employment because of race, sex, color, religion, handicap or national origin; (b) in all solicitations or advertisements for employees, the Vendor will state that all qualified applicants will receive consideration

without regard to race, color, sex, age, religion, handicap or national origin; (c) failure of the Vendor to comply with the statute, the rules and regulations promulgated there under and this nondiscrimination clause shall be deemed a breach of contract and this contract may be canceled, terminated or suspended in whole or in part; (d) the Vendor will include the provisions of items (a) through (c) in every subcontract so that such provisions will be binding upon such subcontractor or Vendor.

21. TECHNOLOGY ACCESS: When procuring a technology product or when soliciting the development of such a product, the State of Arkansas is required to comply with the provisions of Arkansas Code Annotated § 25-26-201 et seq., as amended by Act 308 of 2013, which expresses the policy of the State to provide individuals who are blind or visually impaired with access to information technology purchased in whole or in part with state funds. The Vendor expressly acknowledges and agrees that state funds may not be expended in connection with the purchase of information technology unless that system meets statutory requirements found in 36 C.F.R. § 1194.21, as it existed on January 1, 2013 (software applications and operating systems) and 36 C.F.R. § 1194.22, as it existed on January 1, 2013 (web-based intranet and internet information and applications), in accordance with the State of Arkansas technology policy standards relating to accessibility by persons with visual impairments.

ACCORDINGLY, THE VENDOR EXPRESSLY REPRESENTS AND WARRANTS to the State of Arkansas through the procurement process by submission of a Voluntary Product Accessibility Template (VPAT) for 36 C.F.R. § 1194.21, as it existed on January 1, 2013 (software applications and operating systems) and 36 C.F.R. § 1194.22, as it existed on January 1, 2013 (web-based intranet and internet information and applications) that the technology provided to the State for purchase is capable, either by virtue of features included within the technology, or because it is readily adaptable by use with other technology, of:

- Providing, to the extent required by Arkansas Code Annotated § 25-26-201 et seq., amended by Act 308 of 2013, equivalent access for effective use by both visual and non-visual means;
- Presenting information, including prompts used for interactive communications, in formats intended for non-visual use;
- After being made accessible, integrating into networks for obtaining, retrieving, and disseminating information used by individuals who are not blind or visually impaired;
- Providing effective, interactive control and of the technology, including without limitation the operating system, software applications, and format of the data presented is readily achievable by nonvisual means;

- Being compatible with information technology used by other individuals with whom the blind or visually impaired individuals interact;
- Integrating into networks used to share communications among employees, program participant, and the public; and
- Providing the capability of equivalent access by nonvisual means to telecommunications or other interconnected network services by persons who are not blind or visually impaired.

State agencies cannot claim a product as a whole is not commercially available because no product in the marketplace meets all the standards. Agencies must evaluate products to determine which product best meets the standards. If an agency purchases a product that does not best meet the standards, the agency must provide written documentation supporting the selection of a different product.

For purposes of this section, the phrase “equivalent access” means a substantially similar ability to communicate with, or make use of, the technology, either directly, by features incorporated within the technology, or by other reasonable means such as assistive devices or services which would constitute reasonable accommodations under the Americans Disabilities Act or similar state and federal laws. Examples of methods by which equivalent access may be provided include, but are not limited to, keyboard alternatives to mouse commands or other means of navigating graphical displays, and customizable display appearance. As provided in Arkansas Code Annotated § 25-26-201 et seq., as amended by Act 308 of 2013, if equivalent access is not reasonably available, then individuals who are blind or visually impaired shall be provided a reasonable accommodation as defined in 42 U.S.C. § 12111(9), as it existed on January 1, 2013.

If the information manipulated or presented by the product is inherently visual in nature, so that its meaning cannot be conveyed non-visually, these specifications do not prohibit the purchase or use of an information technology product that does not meet these standards.

22. SAFEGUARDING OF CUSTOMER INFORMATION:

- a) Vendor shall implement and maintain “appropriate safeguards,” as that term is used in § 314.4(d) of the FTC Safeguard Rule, 16 C.F.R. § 314, for all “customer information” (as that term is defined in 16 C.F.R. § 314.2(b)), received by Vendor.
- b) Vendor shall implement and maintain commercially reasonable measures to protect any customer information, personal information, student records, protected health information or confidential information of any nature (“protected information”) that may be acquired, used stored by vendor. Without limiting the generality of the

foregoing, Vendor shall take such measures as are required by applicable law or regulation.

- c) Vendors shall promptly notify the College, in writing, of each instance of (i) unauthorized access to use of any protected information and (ii) unauthorized disclosure, misuse, alteration, destruction or other compromise of any protected information. Within 30 days of the termination or expiration of its agreement with the College, Vendor shall destroy all records, electronic or otherwise, in its or its agents' possession that such confidential information and shall deliver a written certification of the destruction to the College.
- d) Vendor consents, upon reasonable advance notice, to College's right to conduct an on-site audit of Vendor's security program.
- e) If Vendor processes personal data of persons located in, or such data obtained from within, the European Union (EU), Vendor will comply with all applicable laws or regulations related to acceptance, transmission, and/or storage of personal data in accordance with the EU's General Data Protection regulations ("GDPR"). If Vendor acts as a processor it will only act on the written instruction of the College and will assist the College in compliance with GDPR in relation to the security of processing, the notification of personal data breaches, data protection impact assessments, answering data subjects' requests, and allowing data subjects to exercise their rights. Vendor will ensure that individuals processing the data are subject to a duty of confidentiality and only engage sub-processors with the prior consent of the College and under a written contract.
- f) Notwithstanding any other provisions of its agreement with Vendor, College may terminate the agreement with Vendor for cause if Vendor has allowed a material breach of its security program, if Vendor has lost or materially altered protected information, or if the College reasonably determines that Vendor's security programs is inadequate.
- g) Vendor shall defend, indemnify, and hold harmless College, its agents, officers, board members, and employees from and against any and all claims damages, losses, and expenses, including reasonable attorney's fees, for any claims arising out of or in any way relating to any allegations of security breaches, violations of the Safeguard Rule caused by Vendor's negligence, intentional acts or omissions, or any loss or material alteration of customer information.
- h) Vendor shall reimburse the College for any damages including, but not limited to any costs required to reconstruct lost or altered information, resulting from any security breach, loss, or alteration of the customer information.

23. CONFIDENTIALITY OF STUDENT EDUCATION RECORDS: To the extent that Vendor shall have access to, store or receive student education records, Vendor agrees to abide by the limitations on use and re-disclosure of such records set forth in

the Family Educational Rights and Privacy Act (FERPA) and related regulations. Vendor agrees to hold student record information in strict confidence and shall not use or disclose such information except as authorized in writing by the College or as required by law. Vendor agrees not to use the information for any purpose other than the purpose for which the disclosure was made. Upon termination, Vendor shall return or destroy all student education record information within 30 days.

24. HIPAA: To the extent that this contract involves covered use or receipt of Protected Health Information, as defined under the Health Insurance Portability and Accountability Act (HIPAA), Vendor agrees to fully comply with all applicable privacy requirements under HIPAA.

25. ETHICAL STANDARDS: It shall be a breach of ethical standards for a person to be retained, or to retain a person. To solicit or secure a state contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employee of bona fide established commercial selling agencies maintained by the Vendor for the purpose of securing business.

26. CONFLICT OF INTEREST: Vendor recognizes that University of Arkansas Board of Trustees Policy 330.1 provides that the College shall not, without approval of the Chancellor or Vice President for Agriculture, enter into a contract with a current or former state employee, member of the Arkansas General Assembly, state constitutional officer or board or commission member, or the immediate family member thereof, or any entity in which such a person holds an ownership interest of 10 percent or greater.

27. CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION: Any contract or amendment to any contract, executed by the College which exceeds \$25,000.00 shall require the Vendor to disclose information consistent with the terms of Arkansas Executive Order 98-04, and any amendments or replacements, and the regulations pursuant thereto. Failure of any individual or entity to disclose, or the violation of any rule, regulation or policy promulgated by the Department of Finance and Administration pursuant to the Order, shall be considered a material breach of the terms of the contract, lease, purchase agreement, or grant and shall subject party failing to disclose, or in violation, to all legal remedies available to the College under the provision of the existing law. No contract, or amendment to any existing contract, that falls under Order 98-04, will be approved until the Vendor completes and returns the disclosure form.

28. GOVERNING LAW: The parties agree that this contract, including all amendments thereto, shall be construed and enforced in accordance with the laws of the State of Arkansas, without regard to choice of law principles. Consistent with the foregoing, the contract shall be subject to the Uniform Commercial Code as enacted in Arkansas.

29. DISPUTES: The Vendor and the College agree that they will attempt to resolve any disputes in good faith. Subject to the provisions on sovereign immunity herein, the

vendor and the College agrees that the State of Arkansas shall be the sole and exclusive venue for any litigation or proceedings that may arise out of or in connection with the contract. The Vendor acknowledges, understands and agrees that any actions for damages against the College may only be initiated and pursued in the Arkansas Claims Commission. Under no circumstance does the College agree to binding arbitration of any disputes or to the payment of attorney fees, court costs or litigation expenses.

30. SOVEREIGN IMMUNITY: Nothing in this contract shall be construed to waive the sovereign immunity of the State of Arkansas or any entity thereof, including UA Cossatot.

31. LIMITATIONS OF LIABILITY: Vendor acknowledges that, under Arkansas law, the College may not enter into a covenant or agreement to hold a party harmless or to indemnify a party from and damages.

32. WAIVER: No waiver of any term, provision or condition of the contract, whether by conflict or otherwise, in any one or more instances, shall be deemed or construed to be a further or continuing waiver of any such term, provisions or condition of the contract.

33. INDEPENDENT PARTIES: Vendor acknowledges that under this contract it is an independent vendor and is not operating in any fashion as the agent of the College. The relationship of the Vendor and College is that of independent contractors, and nothing in this contract should be construed to create any agency, joint venture, or partnership relationship between the parties.

34. INDEMNIFICATION BY VENDOR: Vendor shall defend, indemnify, and hold harmless College, its agents, officers, board members, and employees from and against any and all claims, damages, losses, and expenses, including reasonable attorney's fees, for any claims arising out of or in any way relating to the performance of Vendor's obligations under this contract, including but not limited to any claims pertaining to or arising from Vendor's negligence, intentional acts of omissions.

35. EXCUSED PERFORMANCE: In the event that the performance of any terms or provisions of this Agreement shall be delayed or prevented because of compliance with any law, decree, or order of any governmental agency or authority, either local state or federal, or because of riots, war, acts of terrorism, public disturbances, unavailability of materials meeting the required standards, strikes, lockouts, differences with workmen, fires, floods, Acts of God, or any other reason whatsoever which is not within the control of the party whose performance is interfered with and which, by the exercise of reasonable diligence, such party is unable to prevent (the foregoing collectively referred to as "Excused Performance"), the party so interfered with may at its option suspend, without liability, the performance of its obligations during the period such cause continues, and extend any due date or deadline for performance by the period of such delay, but in no event shall such delay exceed six (6) months.

36. TIME IS OF THE ESSENCE: Vendor and College agree that time is of the essence in all respects concerning this contract and performance hereunder.

37. TERMINATION: The College may terminate its agreement with Vendor under the following conditions:

- a) In the event that Vendor fails to fully comply with these terms of conditions or with any other provisions of Vendor's agreement with the College, and Vendor does not cure such non- compliance within 10 days of the college's written notice to Vendor, the College may immediately terminate its agreement with Vendor.
- b) In the event of lack of funds, as provided in paragraph 18.
- c) The convenience of the College, upon 60 days advance written notice to Vendor.

38. BOYCOTT OF ISRAEL: Pursuant to Arkansas Code Annotated § 25-1-503, a public entity shall not enter into a contract with a company unless the contract includes a written certification that the person or company is not currently engaged in, and agrees for the duration of the contract not to engage, in a boycott of Israel. Vendor hereby certifies that they do not boycott Israel and will not boycott Israel during the remaining aggregate term of the contract.

39. CONTRACT NEGOTIATION: The College reserves the right to negotiate with the highest rated Vendor the final terms and conditions of any agreement as outlined in Arkansas Code §19-11-230 negotiations. The College may also conduct negotiations with one or more vendors prior to making a final award decision.