



POSITION ANNOUNCEMENT

Welding Instructor

(Full-Time Faculty Position / De Queen)

RESPONSIBILITIES

UA Cossatot is seeking a qualified Welding Instructor for its daytime program in De Queen. The instructor will teach SMAW, GMAW, and GTAW welding processes, along with structural and pipe fitting and the NCCER Core Curriculum.

Responsibilities include delivering instruction in both classroom and shop settings; maintaining and submitting accurate records and reports in a timely manner; and evaluating student performance through observation of hands-on skills. The instructor will collaborate with other welding faculty and adhere to all UA Cossatot policies and procedures.

This is a full-time, on-campus position requiring approximately 30 hours per week, typically Monday through Thursday, with occasional Friday meetings. Travel between campuses may be required.

REQUIREMENTS

- High school diploma or GED
- 5+ years of experience in the welding industry
- Proficient in SMAW, GMAW, and GTAW (a test will be administered by our department)
- Become a NCCER Certified Instructor
- Pass background check
- Instruction of both secondary and post-secondary students
- Engage with industry to teach in-demand skills

ANNUAL SALARY

Base salary of \$44,000, with opportunities for additional compensation through teaching secondary students, plus an excellent benefits package that includes health, dental, and life insurance; short- and long-term disability coverage; a retirement plan with employer matching; paid sick leave; and educational assistance for employees and their dependents.

All applications must include a cover letter, an updated résumé, and a copy of a high school diploma or equivalent. Applications received without the required documents will be considered incomplete and will not be reviewed.

DEADLINE FOR APPLICATIONS

This position will remain open until it is filled. Anticipated start date: August 3, 2026.

FOR EXTERNAL APPLICANTS TO APPLY

Visit www.cccua.edu, click **About**, select **Employment Opportunities**, then click **View Available Jobs – External Applicants**. Locate **Job Requisition R0084977**, click the blue **Apply** link at the top of the posting, and follow the application process.

FOR INTERNAL APPLICANTS TO APPLY FOLLOW THESE STEPS

Log in to **Workday**, search **Find Jobs**, after submitting your application, select **My Applications** to view your application status.

Call (870) 584-1104 or 870-584-1164 if you have questions, or email hr@cccua.edu.

Cossatot Community College of the University of Arkansas (UA Cossatot) is an equal opportunity institution. UA Cossatot does not discriminate in its education programs or activities (including in admission and employment) on the basis of any category or status protected by law, including age, race, color, national origin, disability, religion, protected veteran status, military service, genetic information, sex, sexual orientation, or pregnancy. Questions or concerns about the application of Title IX, which prohibits discrimination on the basis of sex, may be sent to UA Cossatot's Title IX Coordinator and to the U.S. Department of Education Office for Civil Rights.

*Persons must have proof of legal authority to work in the United States on the first day of employment.

*Application information is subject to public disclosure under the Arkansas Freedom of Information Act.