



POSITION ANNOUNCEMENT
Agriculture Instructor/Program Advancement Coordinator
(Faculty Position / Full-Time / De Queen Campus)

The Agriculture Instructor/Coordinator of Program Advancement is responsible for providing high-quality instruction while serving as the primary leader for the growth and development of the Agriculture Program at UA Cossatot. This is a full-time, on-campus position requiring 40 hours per week, with occasional travel. The appointment year runs from August 1 through June 30, providing the month of July off each year, and renews annually.

Primary Responsibilities

- Teach assigned courses, develop curriculum, assess student learning outcomes, and create engaging, hands-on learning experiences that prepare students for careers in agriculture.
- Aggressively grow the Agriculture Program through student recruitment, community outreach, and strategic partnerships with schools, FFA chapters, industry, and other colleges.
- Help develop and guide a collegiate judging team.
- Advise the Collegiate FFA chapter.
- Plan and expand the annual Colts Classic competition.
- Participate in grant writing and administration.
- Oversee the development of a campus farm.
- Manage the greenhouse.

Minimum Qualifications

- Master's degree in agriculture or closely related field.
- Relevant experience in agriculture, agribusiness, agricultural education, or related field.
- Experience with FFA, Extension, judging teams, or similar leadership programs preferred.
- Previous teaching experience preferred.

Annual Compensation

Annual salary range of \$50,000–\$55,000, depending on experience, education, and hands-on farming experience. Compensation package includes health, dental, and life insurance; short- and long-term disability insurance; a retirement plan with employer matching; paid sick leave; and educational assistance for employees and their dependents.

All applications must include a cover letter, an updated résumé, and copies of college transcripts. Applications received without the required documents will be considered incomplete and will not be reviewed.

Application Process

Applications will be reviewed as they are received and will continue until the position is filled.

For External Applicants to Apply

Visit www.cccua.edu, click **About**, select **Employment Opportunities**, then click **View Available Jobs – External Applicants**. Locate **Job Requisition R0088210**, click the blue **Apply** link at the top of the posting, and follow the application process.

For Internal Applicants to Apply

Log in to **Workday**, search **Find Jobs**, after submitting your application, select **My Applications** to view your application status.

Call (870) 584-1104 or 870-584-1164 if you have questions, or email hr@cccua.edu.

Cossatot Community College of the University of Arkansas (UA Cossatot) is an equal opportunity institution. UA Cossatot does not discriminate in its education programs or activities (including in admission and employment) on the basis of any category or status protected by law, including age, race, color, national origin, disability, religion, protected veteran status, military service, genetic information, sex, sexual orientation, or pregnancy. Questions or concerns about the application of Title IX, which prohibits discrimination on the basis of sex, may be sent to UA Cossatot's Title IX Coordinator and to the U.S. Department of Education Office for Civil Rights.

*Persons must have proof of legal authority to work in the United States on the first day of employment.

*Application information is subject to public disclosure under the Arkansas Freedom of Information Act.