

INTERVENTION AND/OR REMOVAL FOR DISRUPTIVE STUDENT BEHAVIORS

UA Cossatot is committed to the well-being, welfare and safety of the college community and the integrity of its learning environment, while balancing the needs and rights of the student. There are situations that may arise where the behavior of a student jeopardizes the well-being and or safety of the college community and/or the student. This policy has been developed for use by the appropriate college officials in handling disruptive student behaviors due to medical, psychological, or other reasons. In any case where the behavior of a student, regardless of reason or circumstance, substantially disrupts the orderly processes of the classroom or college, and/or if a faculty/staff member has reasonable cause to believe the behavior has resulted in or may result in threatening, harmful, or disruptive conduct, the faculty/staff member should contact Campus Police for immediate assistance. Campus Police are responsible for taking the appropriate steps to refer the matter to the Vice Chancellor for Academics and Behavior Intervention team for immediate action.

Following assessment and recommendation by the Behavior Intervention team and approval by the VC for Academics, a student may be administratively withdrawn and immediately removed from the College if it is determined that the student:

- is engaging, or is likely to engage, in behavior that presents a danger or harm to self or others;
- disrupts the learning environment;
- causes substantial property damage; or
- is unable to engage in the basic functions and requirements for participation in the education program and activities of the College.

Should a student be withdrawn or removed from campus, the student will be notified, either in writing or in person, of the reasons for the removal along with any referrals or supportive measures, and the conditions for readmission to the College. All records which pertain to the student's personal health information will be kept confidential, as required by law. If the student wishes to challenge the withdrawal/ removal, he or she may request a meeting with the VC for Academics or Chancellor as appropriate.

This policy does not replace the College's Student Code of Conduct or disciplinary procedures established by the College which governs a student's behavior in violation of college policies, rules, or regulations. Therefore, it does not preclude a student's immediate removal from the college, or any unit, class, facility or program, for disciplinary reasons in accordance with the Student Conduct Code where school officials determine that the behavior is more appropriately addressed under those procedures.

Policy History:

September 14, 2020
