

POLITICAL ACTIVITY

Cossatot employees, as citizens, have the right to engage in political activity. However, no employee may involve the institution's name, symbols, property, or supplies in political activities. If employees speak publicly on matters of public interest and are identified by their name and position with the College, they should make every effort to make it clear that the employee's comments or opinions are those of the employee and not the College.

Any employee who intends to seek public office or to assume a major role in a political campaign is obligated to discuss his/her plans with his/her supervisor. If the supervisor determines that the activity will impinge to any extent upon the full discharge of the employee's responsibilities to the College, the plans must be reviewed through regular administrative channels to the Chancellor's office for a determination of work-load and salary adjustment.

Involvements which require part- or full-time services, and for which more than token compensation is received, will require a reduction of work-load and pay, leave-of-absence, or resignation, depending upon the extent of the activity.

HLC Criterion: 2B

Policy History:

July 6, 2015
September 8, 2014
August 18, 2014
January 1, 2011
July 30, 2001

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Procedures:

1. No employee shall engage in political activities, such as campaigning for political leaders or soliciting donations for political issues or political parties, on any college campus or at any college event.
2. No employee shall schedule a political event on any college campus that may be interpreted to be supported by the college.
3. Current political office holders may visit or use any college facilities for legal reasons pertaining to the normal operations of their elected office.
4. Any exceptions to this procedure must be requested in writing to the Chancellor.
5. The Chancellor has the sole authority for approving any exceptions.

Procedure History:

November 1, 2013
