

**SALARY INCREASES**

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UA Cossatot awards yearly salary increases on July 1, which is the beginning of the fiscal year.

Non-classified employees who have received a satisfactory performance evaluation will be eligible for a salary increase in their renewal contract, provided funds are available. Salary increases are at the discretion of the Chancellor and pending budget approval by the University of Arkansas System Board of Trustees.

Classified employees' salary increases are regulated by the state Office of Personnel Management. The college administration shall follow state guidelines to administer state compensation regulations.

HLC Criterion: 2A.2; 5C

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**Policy History:**

September 8, 2014  
December 2, 2013  
January 1, 2011  
March 27, 2006

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**PROCEDURE: NONE**