



Faculty Roster Form Qualifications of Faculty

Name of Institution: Cossatot Community College of the University of Arkansas

Academic Term(s) Included: Fall 2018, Spring 2019, Summer 2019

F: Full-time A: Adjunct HS: Concurrent

| 1 Name | 2 Courses Taught | 3 Relevant Academic Degrees and Course Credits Earned |
|--|---|---|
| Arbuckle, Karen (FT) | BIOL 1014 Biology w/lab BIOL 1034 Zoology w/lab BIOL 2064 Anatomy Physiology I BIOL 2074 Anatomy Physiology II | Masters in Biology (UA Fayetteville) |
| Arter, Tina (HS) <i>Mineral Springs</i> | BIOL 1014 Biology w/lab | Master of Science (TAMUT) BIOL 5443 BIOL 6023 GATE 7393 Teaching PreAp Sciences GSCI 5263 Advanced Field Biology ESC 636 Water Topics ESC 676 Realtime Ocean |
| Arnold, Jimmy (A) | PSCI 2003 American Government PSCI 2013 State & Local Gvmt PSCI 2603 Texas Government | Masters in Interdisciplinary Studies (TAMUT) HIST hours PSCI hours |
| Aylett, Wes (A) | MED | <ul style="list-style-type: none"> • Associate of Science: RN • Bachelor of Science Nursing • Master of Science Nursing Administration • Post Masters Certificate Family Nurse Practitioner |
| Balderas, Gabby (HS) De Queen | SPD 1003 | Bachelors in Business Admin; TAMUT |
| Bowman, Julie (A) | BUS 1003 Microcomputer Applications | MBA; HSU |

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| Brand, Aaron (A) | ENGL 1113 Comp I ENGL 1123 Comp II | Bachelors in English Masters in Creative Writing |
| Bright, Kevin (HS) (Horatio) | PE Health | Masters in Kinesiology |
| Brinkman, Mindy (HS) Nashville | MATH | MS: Education 18 hour MATH |
| Buenrostro, Erika (A) | SPAN 1014 Elem Spanish I | Master of Education: Adult and Lifelong Learning |
| Carby, Marshall (A) | SPCH 1113 Principles of Speech | Masters in Fine Art: Directing 18 hours in Film Theatre Communications Art |
| Castleberry, Connie (A) | HIST 2013 | Bachelors in History; UARK MLA; HSU 18 hours HIST |
| Cassady, Tiffany (HS) | FA 2003 | Master's in Art Education; University of Florida |
| Caudle, Josh (F) | WELD 1344 Layout & Fab WELD 2344 SMAW I WELD 2354 SMAW II WELD 2367 GMAW MIG WELD 2377 GTAW TIG | NCCER Cert Plus 12 years in-field work experience |
| Click, Pam (HS) | ENGL 1113 ENGL 1123 ENGL 2213 ENGL 2223 | Master's in Interdisciplinary Studies; TAMUT ENGL hours |
| Clift, Brenda (A) Secondary Career Center | MED 1453 Medical Term MAS 1503 Medical Legal Ethics MAS 1143 Intro Medical Assisting MED 1803 Basic Human Anat/Phys | Practical Nursing Technical Certificate— Cossatot 5+ years of in-field work experience EMT (12/16/94) |
| Cobb, Kay (F) | BUS 1313 Intro to Business BUS 1503 Human Relations Supervision BUS 2023 Business Communications MNG 2113 Retail Management MNG 2313 Principles of Mgmt MNG 2813 Small Business Mgmt SPD 1003 Success Strategies EDUC 2003 Intro to Education | ME: Adult Education; UALR MS: Business Admin; TAMUT |
| Peggy Cooper | MED 1453 Medical Term MAS 1503 Medical Legal Ethics | 5+ years of in-field work experience |

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| | MAS 1143 Intro Medical Assisting MED 1803 Basic Human Anat/Phys | |
| Collom, Mary (F) | ENGL 1113 Comp I ENGL 1123 Comp II ENGL 2213 World Lit to 1650 GSTD 0201 Comp I lab | Bachelors in Radio/TV/Film (University North Texas) Masters in English; TAMUT |
| Davis, Sunni (F) | ENGL 1113 Comp I ENGL 1123 Comp II ENGL 2213 World Lit to 1650 ENGL 2223 World Lit since 1650 GSTD 0201 Comp I lab HIST 2023 US History since 1876 HIST 1203 World Civilizations II SPCH 1113 COMM | Masters in Interdisciplinary Studies (TAMUT) Doctorate in E-Learning/Teaching online (NorthCentral) 18 hours ENGL 18 hours HIST 18 hours CMST CMST 555 |
| Dickerson, Kim (F) | LPN | BSN (Oklahoma City University) Registered Nurse licensure |
| Dougherty, Ashley (F) | ACCT 2143 Computerized Apps for Accounting BUS 1003 Microcomputer Applications BUS 1313 Intro to Business BUS 2013 Spreadsheets BUS 2123 Databases MNG 2113 Retail Management MNG 2313 Principles of Management MNG 2623 Marketing MNG 2813 Small Business Mgmt. | BSBA (Marketing); University of Arkansas MBA; Texas A&M-Texarkana |
| Dougherty, Shane (A) | BUS 1003 Microcomputer Applications | MBA; Texas A&M-Texarkana |
| Dufrene, Stuart | WELD 1344 Layout & Fab WELD 2344 SMAW I WEKD 2354 SMAW II WELD 2367 GMAW MIG WELD 2377 GTAW TIG | CMI, CME, Master Level NCCER Trainer, AWS Certified Welder 5+ years experience |
| Flaherty, Stephanie (FT) | Nursing | BSN- UAMS |
| Frady, Lisa (HS) | BIOL | Masters of Science: Secondary ED 18 BIOL hours |
| <i>Horatio</i> | | |
| Franklin, Bruce (F) | HIST 1003 Western Civ to 1700 | Bachelors in Business Mgmt (S OSU) |

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| | HIST 1103 World Civilizations HIST 1113 Arkansas History HIST 2013 US History to 1876 SOC 2003 Intro to Sociology | Masters in Secondary Ed—History (S OSU) 18 HIST hours 18 SOC hours |
| Fugitt, Arleen (HS) Mboro | ENGL Comp I ENGL Comp II ENGL World Lit to/from | M.S.E. (HSU) 18 ENGL hours |
| Garrett, Debra (HS) | College Algebra College Trig | Masters in Interdisciplinary Studies—TAMUT 18 MATH hours |
| Greathouse, Lynze (F) | EDUC 2003 Intro to Education GSTD 0101 College Algebra lab GSTD 0383 Pre Algebra MATH 1003 Technical Math MATH 1023 College Algebra MATH 2053 Survey of Calculus | Masters in Education: Math/Science (SAU) |
| Guillory, Jordan (A) | BIOL | Masters in Science/Curriculum-TAMUT 18 BIOL hours |
| Guillory, R Michael (F) | BIOL 1014 General Biology BIOL 2064 Anatomy and Physiology I BIOL 2074 Anatomy and Physiology II BIOL 2094 General Microbiology | Bachelors in Biology Masters in Interd. Studies Doctorate 18 BIOL hours |
| Guinn, Shasta (A/HS) De Queen | College Algebra College Trig MATH 2003 Number Systems MATH 2013 Geometry for Elem Teachers | MA: Math Education (UCA) |
| Harris, Kelli (F) | AGRI 1504 Animal Nutrition AGRI 1604 Soil Science AGRI 1903 Natural Resources AGRI 1114 Prin of Horticulture AGRI 2073 Agri Economics AS 1004 Intro to Animal Science FOR 1103 Forestry BUS 2103 Business Law CRJU 1103 Intro to Criminal Justice CRJU 2503 Criminal Law | BS: Ag Education (SAU) Masters Education: Ag Ed (Texas State) Juris Doctorate (Western Sierra Law) |
| Hankins, Brian (A) | CRJU 1111 CRJU 1112 CRJU 1113 | Associate of Arts, UAC Bachelors of Professional Studies, ATU |

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| | | Certified Police Professional Instructor |
| Hawkins, Beckal (HS) | Comp I Comp II Literatures | Masters in English (HSU) |
| Heminger, Tamla (F) | OTA 1113 Intro to OTA OTA 2213 Pathophysiology/OT OTA 2303 Psychosocial OT/MH OTA 2402 Professional Issues OT | Bachelors in Occupational Therapy (LSU) Masters in Educational Technology (UA) License & certification in Occupational Therapy in Texas and Oklahoma |
| Hinton, Loren (F) | RB 1004 Radio Broadcasting I RB 1204 Radio Broadcasting II RB 1404 Radio Broadcasting III RB 1502 Radio Broadcasting IV RB 1612 Radio Broadcasting V | Associate General Studies (UAC) 20+ years in-field work experience |
| Hockersmith, Carolin (F) | LPN | MSN |
| Horne, Scott (HS) (Nashville) | CHEM | MS: Education CHEM 405 (TAMUT) CHEM 410 (TAMUT) CHEM 770 (SD) CHEM 771 (SD) CHEM 778 (SD) CHEM 774 (SD) |
| Hopkins, Elmoris (HS) | ENGL 1113 Comp I ENGL 1123 Comp II ENGL 2213 World Lit to 1650 | Masters in Education (TAMUT) ENG 570 ENG 571 ENG 555 ENG 565 ENG 572 GATE 7393 AP English (UALR) |
| Jackson, Chris (A) | PSYC 2003 General Psychology | Masters in Christian Counseling Doctor of Counseling 21 hours PSYCH |
| Jackson, Waco | EMS 1108 EMT MED 1453 Medical Term MAS 1503 Medical Legal Ethics MAS 1143 Intro Medical Assisting MED 1803 Basic Human Anat/Phys | AAS: Fire Science (Columbia Southern Univ) EMT Certification EMT Intermediate Certification |
| Johnson, Quin (HS) | Biology Nutrition and Diet | MSE—Biology (HSU) |

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| Jones, Hollie (F) | ACCT 2113 Accounting I ACCT 2123 Accounting II BUS 1003 Microcomputer Applications BUS 1113 Business Math BUS 1313 Intro to Business | MBA; Texas A&M-Texarkana 18 graduate level hours in ACCT; Texas A&M |
| Jones, John (HS) (Glen Rose) | AGRI: Animal Science | MS: Animal Science (UARK) |
| Kendrick, A. Wayne (F) | PIPE 2408 PIPE 2304 PIPE 2404 PIPE 2014 PIPE 2204 PIPE 2008 | Master Welder Degree (Associate of Occupational Studies) (Tulsa Welding School) 9 years in field experience NCCER Instructor certification: core curricula: welding Ark Dept of Education Teachers license |
| Kinkade, Mike (A) | GSTD 0383 Pre Algebra | Bachelor's in Engineering Technology |
| Kutak, Mark (F) | DISL 1008 DISL 1018 DISL 2008 DISL 2018 | Associate in General Technology (Central Texas College) 14 years in-field work experience NATEF certified instructor Ark Dept of Education Educators license |
| Lacefield, Barbara (F) | ACCT 2163 Accounting Capstone BUS 1313 Intro to Business BUS 2163 Admin Assistant Capstone MNG 2163 Business Mgmt Capstone MNG 2813 Small Business Mgmt ECON 1003 Macroeconomics ECON 2103 Macroeconomics | Master's in Adult Education plus BUS hours ECON hours |
| Launius, Zebbie (A) | BUS 1003 Microcomputer Application MNG 2313 Principles of Management | MBA; Southern Ark. University |
| Litchford, Nikki (HS) (Horatio) | AGRI: Animal Science | MS: Agriculture; SAU |
| Lorch, Chris (A) | SPCH 1113 Principles of Speech | Master's in English <i>Masters in English with at least 9 educational instruction hours plus two or more years' experience teaching demonstrating professional speaking/communication</i> |
| Lovewell, Melissa (A) | ECTC 1003 Foundation of ECE | Master in Special Education |
| Lowrey, Mary (A) | EDUC 2003 Intro to Education | Masters in Educational Leadership; TAMUT |

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| | EDUC 2103 Child Growth & Develop | |
| Marshall, Ginger (A) | GSTD 0103 College Reading | Masters in Educational Theory & Practice |
| Martin, Michelle (F) | LPN | AAS: Nursing (Texarkana College) Registered Nursing License (AR) |
| Mason, Cindy (A) | HS 1403 | Bachelor in Education/HPER Masters in Education Over 30 years of in-field work experience Over 50 years of HPER classes |
| McCoy, Melissa (F) | LPN | Associate Degree : Nursing (SAU) Registered Nurse license |
| Neal, Vicky (A/HS) (Dierks) | ENGL 1123 Comp II ENGL 2213 World Lit to 1650 | MSE (HSU) 18 ENGL hours |
| Nguyen, Tabettha (F) | ENGL 1113 Comp I ENGL 1123 Comp II ENGL 2213 World Lit to 1650 GSTD 0103 College Reading GSTD 0201 Comp I lab GSTD 0243 Essential English | Masters in Arts: English |
| Orr, Heather | OTA 2104 Human Movement (Kines) | AAS: PTA BA: AS <i>10 years PTA field experience</i> |
| Ozura, Veronica (A/HS) (Horatio) | PSYC 2003 General Psychology PSYC 2033 Developmental Psychology SPD 1003 | BA: Psychology (ATU) Masters: Psychology (TAMUT) |
| Patterson, Brad (A) | MED | BSN |
| Petty, Cindy (A/HS) | FA 2003 Fine Arts: Art | MLA (HSU) 18 hours ART |
| Pierce, James D. (A) | MAIN 1004 Mech Dev. and Systms. I MAIN 1104 Hydraulics/Pneumatics MAIN 2004 Mech Dev. and Systms. II MAIN 2204 Mech Dev. and Systms. III | <i>26 years in-field experience</i> |
| Pool, Sharon (F) | OTA 2301 Level I FV Mental Health | <ul style="list-style-type: none"> Bachelors in Occupational Therapy (TX) |

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| | OTA 2404 Level II FW A | Womens) <ul style="list-style-type: none"> Occupational therapist registered OTR (Arkansas and Texas) |
| Richards, Kathy (F) | MAS 1104 Medical Lab I MAS 1143 Intro to Medical Assist MAS 1503 Medial Legal/Ethics MED 1453 Medical Terminology MED 1803 Basic A&P | BS Medical Records Administration (ATU) American Health Information Management Association Dept of Education Teaching license Tech/Permit/Medical Professions |
| Riddle, Laura (A) | EDUC 2013 Tech for Teaching FA 2013 Fine Arts: Music | Masters in Music Edu (University of North Col) Doctorate in Education (NorthCentral) |
| Ringgold, Stephanie (HS) (Ashdown) | College Algebra College Trig | Masters Interdisciplinary Studies (TAMTU) 18 hours MATH |
| Robinson, Sonya (F) | PSYC 2003 General Psychology PSYC 2033 Developmental Psychology PSYC 2303 Abnormal Psychology | Masters in Interdisciplinary Studies (A&M) 18 hours PSYC |
| Ruth, Relinda (A) | ENGL 1113 Comp I GSTD 0201 Comp I lab GSTD 0243 Essential English | Masters in Education and Liberal Arts: English (TAMUT) |
| Sanderson, Jennifer (F) | | Masters in Physical Therapy 20 plus years in field experience |
| Scarborough, Celeste (A) | BIOL 2003 | Registered Dietician Masters in Family and Consumer Science Post Baccalaureate certificate in Dietetics and Nutrition |
| Schrimer, John (HS) (Nashville) | ENGL | MS: Education (OBU) 18 hours ENGL 18 hours HIST |
| Sims, Crystal (F) | CHEM 1014 Intro to Chemistry CHEM 1024 University Chem I BIOL 1024 General Botany | Bachelors in Biology Education (Delta State) Masters in Natural Sciences (Delta State) 18 hours BIO 18 hours CHEM |
| Sierra, Luis Miguel (HS) | MATH | Masters of Science Curriculum and Instruction; |

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| Foreman | | TAMUT 18 hours MATH |
| Smith, Brad (F) | All AST | Associates in Automotive and Collision Repair; OSU Institute of Tech 6 years in-field work experience I-CAR and ASE Certified; Automotive Brakes, Engines, Manual Transmissions, Electrical, Steering and Suspensions, Climate Control |
| Smith, Crystal (A) | BUS 1003 | MBA; Henderson St. University |
| Smith, Rob | Weld 1344 SMAW I | |
| Steed, Karen (A) | MED 1453 Medical Terminology MED 1803 Basic A&P MAS 1603 Radiology & First Aid | BS Science and Arts Registered Radiography/Mammography Arkansas and Texas |
| Stevens, Jeannie (F) | LPN | AAS: RN (UAC) |
| Strickland, Dana (A) | ECTC 2603 Practicum | Masters in Elem Ed/MSE (Henderson) |
| Surber, Scott | All Main for Secondary Students | |
| Talley, Nona (A) | PHYS 2024 Physical Science | Bachelor in Biol Science minor Chemistry Masters in Science Education PHYS 6172 CHEM6303 PHYS6403 PHYS6514 PHYS6173 EDU5993 |
| Tipton, Shauna (HS) (Ashdown) | Business Law | MBA; UARK |
| Theusch, Cassandra (F) | BIOL 2003 Nutrition and Diet BIOL 2064 Anatomy Physiology I BIOL 2074 Anatomy & Physiology II BIOL 2094 General Microbiology | Doctorate in Cellular and Molecular Biology (University of Wisconsin) |
| Thompson, Randall (F) | MAIN 1204 Industrial Fundamentals MAIN 1404 Industrial Mtr Controls | Associate Electronic Technology (Texarkana College) |

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| | MAIN 1504 Basic Electricity MAIN 2604 PLCs/Instrumentation | BS: Agri Business (UARK) 17+ industry experience |
| Trotta, Kay (F) | LPN | AAS: Nursing (Victoria College) Registered Nursing license (Arkansas) |
| Volarvich, Lauren (A/HS) | | MAT; Univ of West Alabama 18 hours ENGL |
| Walls, Desmond (HS) Horatio | HIST | Med. Social Studies HIST hours |
| Walker, Leslie (HS) Foreman | BIOL | Masters Interdisciplinary Studies—TAMUT BIOL hours |
| Wagner, Gary | WELD 1344 Layout and Fab MAIN 1204 Industrial Fundamentals MAIN WELD 2342 SMAW I-A | <i>5 year's work Experience</i> |
| Webb, Oliva (A) | GSTD | Bachelor in Consumer Science Education |
| White, Neva (A) | GSTD 0243 Essential English | Masters of Art in Teaching, UA Fayetteville |
| Whitfield, Chylynda (A) | SOC 2003 Intro to Sociology | Masters in Sociology |
| Wilkerson, Travis (A) | PSYC 2033 Dev Psych | Masters Specialist in Education (Psychology and Counseling) 36 graduate hours in PSY |
| Witherspoon, Toyia (F) | COS | Associate in General Technology 18 years in field experience Cosmetology instructor course |
| Wolcott, Chris (A) | CRJU 1111 CRJU 1112 CRJU 1113 | Certified Police Professional Instructor |
| Wright, Jackie (A) | MED 1223 Medical Math MED 1453 Medical Terminology MED 1803 Basic A&P | AAS: Nursing; UA Fayetteville Masters Interdisciplinary Studies HIST hours |

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| Wright, Michael (F) | GSTD 0101 College Algebra lab GSTD 0383 Pre Algebra GSTD 0433 Intermediate Algebra MATH 1023 College Algebra MATH 2023 Intro to Statistics MATH 2003 Number Systems | Masters in Science: Interdisciplinary Studies; A&M MATH hours |
| Young, Alice (HS) | College Algebra College Trig | Masters in Interdisciplinary Studies (TAMUT) MATH hours |
| Young, Lauren (F) | GSTD 0103 College Reading PHED 1111 Walking for Fitness SPD 1003 Success Strategies | Bachelors in Education |