



Board of Visitors

July 12, 2021

UA Cossatot embraces diversity and is committed to improving the lives of those in our region by providing quality education, outstanding service, and relevant industry training.

UA Cossatot Mission Statement

**Board of Visitors Meeting
De Queen, Arkansas
July 12, 2021**

UA Cossatot Bank of Lockesburg Gymnasium

| | | |
|------|---|-------|
| I. | Light Meal Served: | |
| II. | Opening Prayer: | |
| | Open Meeting: | |
| | Introduce Guests: | |
| III. | <u>Staff Reports</u> | |
| | A. Chancellor’s Report by Steve Cole | 4-5 |
| | B. Financial Report by Charlotte Johnson | 6-7 |
| | C. Academic Services Report by Ashley Aylett | 8-10 |
| | D. Facilities Report by Mike Kinkade..... | 11-12 |
| | E. Public Services & Workforce Development | 13-16 |
| | F. College Relations..... | 17-20 |
| IV. | <u>Action Items</u> | |
| | No. 1 Approve Minutes of May 3, 2021, Board Meeting..... | 22-24 |
| | No. 2 Approve Election of Officers for 2021-2022..... | 25-26 |
| | No. 3 Review College Policy 610: Revision of Curriculum..... | 27-28 |
| | No. 4 Review College Policy 782: Tobacco Use and Drug Free Campus | 29-31 |
| | No. 5 Approve pursuing with Adding UA Cossatot Men & Women’s Soccer 2022-2023 Academic Year..... | 32 |

V. Adjournment:

Motion:

Second:

Board of Visitors meeting schedule:

| | |
|--------------------|--|
| July 12, 2021 | UA Cossatot Bank of Lockesburg Gymnasium |
| September 13, 2021 | UA Cossatot Bank of Lockesburg Gymnasium |
| November 1, 2021 | UA Cossatot Bank of Lockesburg Gymnasium |
| January 10, 2022 | UA Cossatot Bank of Lockesburg Gymnasium |
| March 7, 2022 | UA Cossatot Bank of Lockesburg Gymnasium |
| May 2, 2022 | UA Cossatot Bank of Lockesburg Gymnasium |

VI. Information Items

1. Employee Changes34

COSSATOT COMMUNITY COLLEGE
OF THE UNIVERSITY OF ARKANSAS

REPORT TO THE BOARD OF VISITORS

July 12, 2021

SUBJECT: Chancellor's Report

STEVE COLE

Collaborations to Create Monsters

Over the past several years, our college has been dreaming about developing a truck driving program that would be the envy of the state. One that would provide jobs, not just for our local area, but for the region as a whole. It seems that the more we tried, the harder it became to attract and train these sorely needed drivers.

Then we decided to change the paradigm of what we were trying to do. Instead of facing this monumental task alone, we decided to collaborate with three partners that would help us share costs, and provide a regional “feel” to the program.

What has since transpired has been nothing short of phenomenal. We introduced the Arkansas Trucking Academy (ARKTA) to the world on June 23rd, and since then we have had almost 75 applicants to the program and we have had three conversations with three of the largest trucking companies in the United States, all wanting to partner with ARKTA in some way to help train their drivers. We have had one state entity offer to pay for all student’s tuition, and we have had at least \$39,000 in additional state investment to help offset the cost to operate the program.

This would not have been possible without a collaboration between peers and friends that eliminated red-tape and made a program that can be scaled to fit any need the state has. In short, and unbeknownst to us, we have created a monster! But this is one monster we do not mind feeding.

What we hope to do, is use this same model in the future to create more monsters to feed...all in the name of graduating students to fill workforce needs around our area and the state of Arkansas.

Respectfully submitted,



Dr. Steve Cole, Chancellor

COSSATOT COMMUNITY COLLEGE
OF THE UNIVERSITY OF ARKANSAS

REPORT TO THE BOARD OF VISITORS

July 12, 2021

SUBJECT: Financial Report

CHARLOTTE JOHNSON

Financials will be presented the day of
the meeting.

COSSATOT COMMUNITY COLLEGE
OF THE UNIVERSITY OF ARKANSAS

REPORT TO THE BOARD OF VISITORS

July 12, 2021

SUBJECT: Academic Services Report

ASHLEY AYLETT

Academic Services Report—July 2021

SUMMER 2021 ENROLLMENT

| | |
|--------------------|------------|
| Summer 2021 | 351 |
| Summer 2020 | 361 |
| Summer 2019 | 408 |
| Summer 2018 | 405 |
| Summer 2017 | 368 |

Number of Courses

| | |
|--------------------|-----------|
| Summer 2021 | 50 |
| Summer 2020 | 48 |
| Summer 2019 | 53 |
| Summer 2018 | 71 |
| Summer 2017 | 57 |

SUMMER 2021 STUDENTS BY COUNTY

| | | |
|--------------|--------|----------------------|
| Howard | 25.64% | <i>Up about 1%</i> |
| Little River | 14.81% | <i>Down about 1%</i> |
| Sevier | 33.90% | <i>Down about 3%</i> |
| Pike | 7.12% | <i>Up about 1%</i> |

SUMMER 2021 STUDENTS BY GENDER

| | |
|--------|-----|
| Female | 288 |
| Male | 63 |

SUMMER 2021 STUDENTS BY AGE

| | | |
|--------------|-----|-----------------|
| 24 and under | 206 | Youngest = 15 |
| Over 24 | 145 | Oldest = 63 |
| | | Median age = 23 |

| | | | | | | |
|--|--|--|--|--|-----|--------|
| Firsttime entering undergraduate (First time any college) | | | | | 22 | 6.27% |
| Still in high school | | | | | 7 | 1.99% |
| Dually enrolled high school student | | | | | 2 | 0.00% |
| Other First-Year Continuing Student (with us before, earned under 30 hours) | | | | | 43 | 12.25% |
| First-time entering undergraduate transfer (will change to #2, #6, or #8 the next enrolled semester) | | | | | 28 | 7.98% |
| Continuing Undergraduate Student (with us before, earned at least 30 hours) | | | | | 191 | 54.42% |
| Readmitted Undergraduate Student (skipped regular semester with us) | | | | | 49 | 13.96% |
| Use this if other options do not fit/Unclassified Pre-Baccalaureate | | | | | 0 | 0.00% |
| Earned Bacalaureate/pursuing undergraduate credential | | | | | 9 | 2.56% |

Institutional Research Office Updates

The IR office continues to collaborate across many college departments to assist in collecting and assessing data as administrators carry on the work of the college. A few of those projects are the Title III-Align Grant, Strong Start To Finish (SSTF) project, College Learning Outcomes Assessments (CLO), and continued assessment of UA Cossatot's Strategic plan and development of the new Strategic Plan.

Currently the College Relations department and IR Office are collaborating to develop an Institutional Research webpage for the college website. Once in place, this page will allow access to a plethora of data that will reflect the college's student populations, enrollment, and other information that is highlighted in individual, longitudinal studies reports. Time frame for completion is fall 2021.

Program Updates

- OTA hosted Kids College in June on the Ashdown Campus. Due to COVID we did not open to the general public as we normally do. We only invited the two day cares in Ashdown and to keep groups separated during the activity.
- In April, OTA students celebrated OT Month and completed a give back activity by creating 30 quarantine activity bags that were donated to Ark Nursing and Rehab in Ashdown.
- LPN students participated in the Sevier County Senior Citizen Appreciation Day on June 4th. 141 seniors participated.
- LPN Pinning and graduation was held June 25th.
- The Workforce Grant for Medical Programs is going well. Most EMT equipment has been ordered at this point.
- Orientation has started for new cohorts for August (LPN/OTA/PTA).
- High School Programs is partnering with ADHE to fill the educator pipeline across Arkansas. Teacher shortages continue to rise so with the assistance and funding provided from ADHE, we will be able to offer education courses concurrently to high school students interested in the field of teaching. During this time, students will have the ability to earn a certificate of proficiency and technical certificates to lead to paraprofessional positions while working toward an Associate degree that will feed directly into a Bachelors of Education.

COSSATOT COMMUNITY COLLEGE
OF THE UNIVERSITY OF ARKANSAS

REPORT TO THE BOARD OF VISITORS

July 12, 2021

SUBJECT: Facilities Report

MIKE KINKADE

Facilities Update

as of 22 June 2021

Below are several of the projects where our departments are involved:

- Floor and utility plans for the Lockesburg Middle School project were recently received by us from the architectural group we hired, SCM Architects, with a copy of the plans sent to (and accepted by) the Arkansas Heritage group. The preservation group is involved so we can maintain our historic ties and be eligible to apply for a “historic district” designation at the conclusion of the Middle School project.
- Thankfully, we are beginning to see more movement from vendors and contractors on the Middle School project – hollow metal door frames are received, and we should soon get a delivery schedule for windows, metal doors, and the exterior wooden door and frame. I recently met with a brick and block mason who said he will be able to get the doorways in the block cut and the hollow metal frames installed within a month. Carpenters are scheduled to be on campus in July, and the roof vendor is scheduled to seal the roof penetrations and coat the roof the last week of July. Our in-house maintenance crew has also been involved, and is currently re-plumbing the rest rooms and will move to the conference room kitchen area as the carpenters progress. We have also reached out to a local vendor for a quotation on the HVAC work, and now that we have electrical plans, I will be reaching out to electrical contractors as well.
- We will be making some modifications in the Bank of Lockesburg Gymnasium to widen the basketball court to be in compliance with NJCAA requirements for the arc of the 3-point line. This requirement will cost us a row of bleachers on each side, but should be do-able without endangering the National Register designation.
- The Nashville ERC project should complete the week of 21 June, with the Open House scheduled for 4 August 2021. Obviously all of our Board of Visitors members are most welcome.
- Just a reminder to you that we will soon be working on a couple of projects associated with our Medical Education programs - each of our four campuses has plans to add simulation and skills labs at each location, with our De Queen campus also receiving a Medical Technician lab. These renovations are planned to begin fall semester and wrapping up in the spring 2022.
- Should go to closing in the next couple weeks on the Murfreesboro building sale.

As always, we are excited to see these projects taking place – projects that will benefit our students and surrounding communities for years to come.

COSSATOT COMMUNITY COLLEGE
OF THE UNIVERSITY OF ARKANSAS

REPORT TO THE BOARD OF VISITORS

July 12, 2021

SUBJECT: Public Services & Workforce Development

TAMMY COLEMAN

Public Services & Workforce Development Report

| April - May 2021 | |
|---|------------|
| Total Number Served | 369 |
| Continuing Education/Workforce Development | 219 |
| Arkansas Career Readiness Certificate Services | 41 |
| Career Pathways | 109 |

Contributing Team Members: Career Pathways Director, Crystal Bell-Hunter; Continuing Medical and Safety Education Coordinator, Waco Jackson; CRC Team Leader, Gina Duncan; Workforce Development Coordinator, David Sirmon; and Public Services and Workforce Development Director, Tammy Coleman.

1. Continuing Education and Workforce Development offered 129 scheduled hours of classroom instruction in April - May 2021, including the courses/services/activities listed below, and processed 219 registrations.
 - Active Shooter
 - Arkansas Trauma System Review
 - Basic Life Support Renewal
 - Basic Pump Operation
 - Concealed Handgun
 - Enhanced Carry License
 - Fire Ground Rehab
 - Nursing Assistant Program
 - OSHA 10
 - Pediatric Emergencies
 - Stroke Recognition
 - Plus hundreds of non-credit courses made available online monthly in partnership with Cengage Learning

2. In April UA Cossatot Career Pathways participants were featured in video testimonials to share their personal experience with the program and success story. The testimonials demonstrate how the Arkansas Career Pathways Initiative is providing individuals with the higher education skills and credentials they need to gain immediate entry into targeted occupations--ultimately leading these individuals to economic self-sufficiency.

3. The Career Pathways Program served 109 active participants April – May 2021. Fifteen (15) credentials were earned.

Two (2) Associate Degrees

- (1) Associate of Science-Administrative Assistant
- (1) Associate of Science-Psychology

Four (4) Technical Certificates

- (1) Technical Certificates in Cosmetology
- (1) Technical Certificates in General Studies
- (1) Technical Certificates in Health Professions
- (1) Technical Certificates in Medical Assisting

Three (3) Certificates of Completion

- (3) Certificate of Completion-Phlebotomy Technician Program

Six (6) Employability Certificates

An Employability Certificate may be added to the student's portfolio and can lead to employment. The certificate addresses basic academic skills, career counseling, basic computer skills and employability skills not always available in traditional college classes.

- 4. Twenty (20) students earned the National Center for Construction Education and Research (NCCER) Core Curriculum credential in the spring 2021 semester. Instruction included safety, construction math, hand tools, power tools, construction drawings, basic rigging, communication skills, employability skills, and material handling. Completing this curriculum gives the trainee the basic skills needed to continue education in any craft area he or she chooses.
- 5. UA Cossatot's Workforce Recruitment/Virtual Career Center activity:

VIRTUAL CAREER CENTER

| | |
|--|-----|
| # of Current Registered Student/Alumni/Community Accounts | 799 |
| # of Current Registered Employer Accounts | 208 |
| # Active Jobs Posted in VCC in April 2021 | 28 |
| # Active Jobs Posted in VCC in May 2021 | 6 |

Powered by College Central Network®

UA Cossatot's Career Services Department working in collaboration with the Workforce Development office makes online job resources available *free* to students, alumni, community residents and employers. Employers may post jobs and search résumés within the Workforce Recruitment Center at www.collegecentral.com/cosstot. Students may access the Virtual Career Center at www.cccua.edu/getajob

6. Forty-one (41) students received career readiness services during April – May 2021.

| | April 2021 | May 2021 |
|---|-------------------|-----------------|
| Career Readiness Certificates Services | Students | Students |
| WorkKeys Curriculum | 19 | 7 |
| WorkKeys | 10 | 5 |
| Total Students | 29 | 12 |

Fourteen (14) Arkansas National Career Readiness Certifications (AR NCRC) were earned at UA Cossatot during this same reporting period. This free portable credential demonstrates the quality of Arkansas’ workforce to potential new employers and confirms that individuals possess basic workplace skills for existing employers.

| AR NATIONAL CAREER READINESS CERTIFICATIONS April – May 2021 | CRC’s Awarded |
|---|--------------------------|
| Platinum Has core employability skills for approximately 99% of jobs profiled by WorkKeys | 0 |
| Gold Has core employability skills for approximately 90% of jobs profiled by WorkKeys | 2 |
| Silver Has core employability skills for approximately 65% of jobs profiled by WorkKeys | 8 |
| Bronze Has Core employability skills for approximately 30% of jobs profiled by WorkKeys | 4 |
| Incomplete Has not completed all three of the assessments required for certification | 1 |

UA Cossatot is a one-stop provider for Arkansas National Career Readiness Certification. The primary purpose of the Arkansas National Career Readiness Certificate Program is to positively impact the economy in Arkansas by helping job seekers build their workplace skills, respond to employer needs and increase the likelihood of a job seeker’s success.

College staff:

- Verifies job seekers have an Arkansas Job Link Account
- Administers WorkKeys Curriculum Pretests to determine if the job seeker is ready to take the WorkKeys assessments
- Provides remediation training using WorkKeys Curriculum, if the individual does not score adequately on WorkKeys Curriculum Pretest
- Conducts WorkKeys Assessments
- Prints and distributes AR National Career Readiness Certificates (AR NCRCs) to successful examinees.

COSSATOT COMMUNITY COLLEGE
OF THE UNIVERSITY OF ARKANSAS

REPORT TO THE BOARD OF VISITORS

July 12, 2021

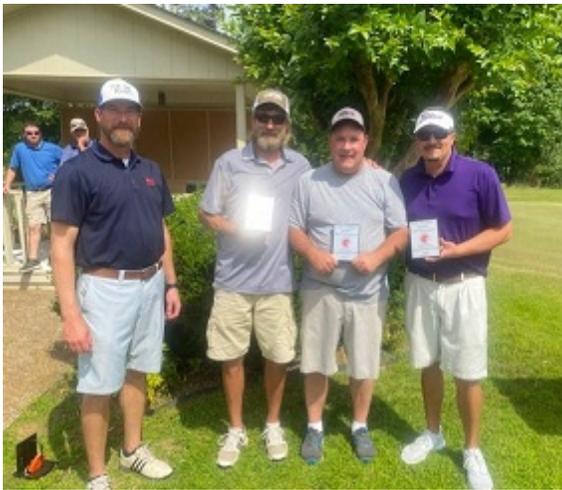
SUBJECT: College Relations

College Relations Report

July 2021

UA Cossatot Foundation

On May 1st, the Foundation sponsored the annual Fiesta Fest in downtown De Queen from 1:00p-9:00p, which was extremely successful. Festivities included rides, vendors, games, music, inflatables, and more. This year the event netted nearly \$13,000.



On May 15th, the second Colt's Benefit Golf Tournament was hosted at the Nashville Country Club. Approximately \$6,000 was raised during this event for the UAC athletic program.

The Foundation continues to work on the Blue Darter Heritage campaign to raise funds for the beautification of the Lockesburg campus and is planning a fundraising effort in conjunction with Cossatot's upcoming 50 year anniversary.

Ed88radio.com activities

The college radio station and its associated website and Facebook page continue to advance our college and the communities we serve. We livestreamed a number of events in May and June, including meetings of the Sevier County Medical Center board of directors, and hospitality training sponsored by the FRIENDS group and the Sevier County Economic Development Office. Ed 88 was in Malvern to livestream the official signing of the agreement that created the ARKTA program which will provide much needed truck driver training in Southwest Arkansas.



And ed88radio.com brought in additional revenues as the area emerged from the pandemic to return to work and resume commerce. New clients for May and June included Husqvarna, the City of De Queen, Nashville Chamber of Commerce, Bug Out Pest Solutions, H & H Nutrition, De Queen Old Town Café, and HealthCare Express. In addition, Ed 88 is providing music during the Summer Block Party Series in cooperation with the Sevier County Sheriff's Department.



UA Cossatot Graduation

The College Relations team aided in the presentation of the UA Cossatot graduation ceremony on May 14th and the LPN pinning ceremony June 25th. The team was responsible for printed programs, audio and video, photos, and livestreaming the events on social media.



Social Media Report

The college's social media footprint continues to grow as the followers to our 14 different pages now number over 21,000. The largest of these are:

Ed 88 -7276

UA Cossatot – 5571

Cosmetology – 1589

Colts' Basketball – 1498

One of our fastest growing pages during this period is the UA Cossatot Continuing Education page, whose follower now total over 1100.

Upcoming / Ongoing Projects

The Google tour photographer visited each of our four campuses in May and the online visual tour is in production and should be launched prior to the fall semester. An agreement has been reached with a design company to revamp our current website to make it more user friendly. We are in the process of locating successful Cossatot alumni who will appear in our fall marketing campaign. And UA Cossatot and Fiesta Fest will be featured in the September issue of Arkansas Business magazine. The Total Arkansas edition will focus on the Hispanic community and UA Cossatot's status as the only Hispanic serving college in the state.

COSSATOT COMMUNITY COLLEGE
OF THE UNIVERSITY OF ARKANSAS

BOARD OF VISITORS

ACTION ITEMS

July 12, 2021

MINUTES OF MEETING
COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF
ARKANSAS BOARD OF VISITORS
May 3, 2021

Chair Kathy Beavert called the regular meeting of the Board of Visitors to order at 12:05 p.m. following a light meal at the UA Cossatot Bank of Lockesburg Gymnasium.

| | | | |
|----------|---------------|-----------------|--------------|
| Present: | Kathy Beavert | Tim Pinkerton | Jimmy Tumey |
| | Tyler Davis | Robert Martinez | Angie Walker |
| | Brenda Tate | Barbara Dixon | |

Absent: Barbara Horn
Dr. Glenn Lance

Staff Reports

Chancellor Cole reported to the Board of Visitors the status the budget process for the college. Dr. Cole revealed the inclusiveness of the budget process going into the upcoming budget year. In November the college started to have budget meetings in person and via Ring Central with in depth information. Interest in the budget process was seen from employees and their input was considered thoroughly. With many needs and wants coupled with limited resources, the college accomplished balancing the 10.6 million dollar budget on time. The Institutional Research department created an anonymous survey of those who participated. The responses were positive of the whole process.

Vice Chancellor Charlotte continued to present the latest financial report to the Board. At the end of March, the college was down 330,000 in revenues from this time last year, this mostly comes from tuition and fees. The expenditures are down from last year as well. The Accounts Receivable balance is down from last year which is caused by less tuition and fees and enrollment being down. The college was able to use HEERF funds to pay off balances from the spring when the pandemic started. In Grants & Other Restricted Programs, one new grant was added. The college is up 5.6 million in grants at the end of March. The Schedule of Bank Accounts has over 5.2 million in the bank. In Certificate of Deposits, the college is over 950,000 at the end of March. Charlotte then reported the quarterly reports that are submitted to the UA System.

Dr. Ashley Aylett reported the recent Academic Services report. VIP registration for Summer and Fall classes for currently enrolled students was opened earlier this year. This allowed currently enrolled students two weeks versus one week to enroll. 471 students were enrolled for the Fall and 247 were enrolled for the Summer during the two weeks. Dr. Aylett displayed a comparison chart of total withdrawals. In Spring 2021 a total of 44 students withdrew from courses. Academics has worked with retaining students. Graduation is set to be on May 14 at 6:30 p.m.

Vice Chancellor Mike reported the project on the Lockesburg Middle School continues. Floor tile has been pulled up and are now waiting for doors and windows to come in. We are also waiting for drawings for electrical and HVAC from our architects. Mike previously mentioned the renovations at the Nashville ERC. It is 90% ready to go and are currently waiting on furniture to come in. We have received quotes from a couple contractors to reseal our parking lots on all campuses. Mike commented many of the classrooms now have individual desks to properly practice social distancing. Steve brought up the Murfreesboro property. The property has been listed for sale due to the upkeep getting more expensive and the use declining. It was appraised at 132,000, the college has received an offer and will move forward with selling the property.

Action Items:

No. 1 Approve the Minutes of March 1, 2021, Board of Visitors Meeting. Tim Pinkerton motioned for passage and Barbara Dixon seconded the motion. The motion passed with a vote of 8-0.

No. 2 Approve Board of Visitors Meeting Schedule for 2021-2022. Robert Martinez motioned for approval. Tim Pinkerton seconded the motion. The motion passed with a vote of 8-0.

No. 3 Review Operating Budget for 2021-2022. Jimmy Tumey motioned for passage and Brenda Tate seconded the motion. The motion passed by a vote of 8-0.

No. 4 Review Tuition and Fees for 2021-2022. Robert Martinez motioned for passage and Barbara Dixon seconded the motion. The motion passed by a vote of 8-0.

No. 5 Review Career Service Awards for 2021-2022. Jimmy Tumey motioned for passage and Tim Pinkerton seconded the motion. The motion passed with a vote of 8-0.

No. 6 Review Salaries for 2021-2022. Robert Martinez motioned for approval and Barbara Dixon made the second. The motion passed by a vote of 8-0.

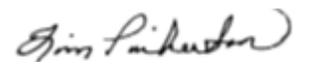
No. 7 Review Revised College Policy 210: Chancellor Cabinet. Jimmy Tumey motioned for approval, and Tim Pinkerton made the second. The vote was 8-0.

No. 8 Review Revised College Policy 405: Grants and Contracts Personnel. Robert Martinez made the motion for approval. With a second from Jimmy Tumey, the motion passed with a vote of 8-0.

No. 9 Review Revised College Policy 533: Academic Probation & Suspension. Brenda Tate made the motion for approval and Jimmy Tumey made the second. The motion passed 8-0.

Chair Kathy Beavert asked for a motion to adjourn the meeting. Tim Pinkerton made the motion and with a second from Robert Martinez, Chair Kathy Beavert adjourned the meeting at 12:55 p.m.

Respectfully submitted,


Tim Pinkerton, Secretary

wg

UA COSSATOT BOARD OF VISITORS

OFFICERS ELECTED

2021-2022

Chair _____

Vice Chair _____

Secretary _____

Board of Visitors Meeting – July 12, 2021

Action Item No. 3: Review College Policy 610: Curriculum.

1. **Background information:** The revision to this policy is to address the primary contact of whom will gather all appropriate documentation upon submission. The Vice Chancellor for Academics will take the place of the Curriculum Committee in this matter.

2. **Why action is needed at this time:** This is the first time the Board of Visitors has met since the revision was made.

3. **Chancellor's Recommendation:** Chancellor Cole recommends the Board review College Policy 610: Curriculum.

4. **Board of Visitors Action:** _____

Motion by:

Seconded by:

Yeas: Nays:

Board of Visitors Meeting – July 12, 2021

Action Item No. 4: Review College Policy 782: Tobacco Use and Drug Free Campus.

1. **Background information:** The revision to College Policy 782 is necessary to keep all information up to date. The last paragraph was moved to the beginning of the policy. New wording was added to specify locations on campus. Sections E & F are more in depth information regarding possession of illegal substances and alcohol on campus.

2. **Why action is needed at this time:** This is the first time the Board of Visitors has met since this revision was made to College Policy 782: Tobacco Use and Drug Free Campus.

3. **Chancellor's Recommendation:** The Chancellor recommends the Board review College Policy 782: Tobacco Use and Drug Free Campus.

4. **Board of Visitors Action:** _____

Motion by:

Seconded by:

Yeas: Nays:

TOBACCO USE AND DRUG FREE ON CAMPUS

In compliance with the Clean Air on Campus Act of 2009, all UA Cossatot students, faculty, staff, contractors and visitors to campus are expected to comply with this policy and state law. Members of the campus community are empowered to respectfully inform others about the policy to enhance awareness and encourage compliance and may report violations to UA Cossatot Police.

~~In the interests of the health and comfort of all employees, and to comply with the Clean Air on Campus Act of 2009, it is the policy of UA Cossatot that:~~

- A. Smoking and the use of tobacco products (including cigarettes, cigars, pipes, smokeless tobacco, and other tobacco products), as well as the use of electronic cigarettes, by students, employees, faculty, staff, contractors, and visitors, are prohibited on all college property including buildings, grounds, athletic facilities, parking areas, and within vehicles located on college property.
- ~~B. Smoking and the use of tobacco products (including cigarettes, cigars, pipes, smokeless tobacco, and other tobacco products), as well as the use of electronic cigarettes, are prohibited at all times:~~
 - ~~1. On and within all property, including buildings, grounds, and athletic facilities, owned or operated by UA Cossatot;~~
 - ~~2. On and within all vehicles on college property, and on and within all UA Cossatot vehicles at any location.~~
- C. Littering campus with remains of tobacco or smoking-related products is prohibited.
- D. All those attending public events, such as conferences, meetings, public lectures, social events, cultural events, and sporting events using UA Cossatot facilities shall be required to abide by this policy; organizers shall communicate this policy to attendees and shall enforce the policy.
- E. Use of, or possession, of illegal substances is prohibited on and within all UA Cossatot property or property leased by UA Cossatot. Campus police and/or local law enforcement will be alerted if suspected possession or if an individual is suspected to be under the influence. Students and employees under the influence are subject to disciplinary actions. Resources, such as drug detection canine units, may be utilized to ensure a drug-free space. Should a canine unit alert on personal property, permission will be requested to search the property. If permission is denied, a warrant will be requested. No permission to search is required for UA Cossatot property, such as desks, office space, or classrooms.

- F. The possession or use of alcohol is prohibited on and within all UA Cossatot property. Campus police and/or local law enforcement will be alerted if suspected possession or if an individual is suspected to be under the influence. Students and employees under the influence are subject to disciplinary actions.

Policy History:

September 8, 2014
September 30, 2013

Board of Visitors Meeting – July 12, 2021

Action Item No. 5: Approve pursuing with Adding UA Cossatot Men & Women’s Soccer 2022-2023 Academic Year.

1. **Background information:** Since creating the UA Cossatot Colts basketball program, we have noticed an enormous support from the community. We now want to expand our athletic program with adding Men and Women’s Soccer for the 2022-2023 academic year.

2. **Why action is needed at this time:** We feel we will offer more opportunities for students in our athletic program, we will offer more marketing opportunities for our college, and we will offer the community high-quality sporting events which will build more community pride and college pride.

3. **Chancellor's Recommendation:** Chancellor Cole recommends the Board approves to pursue in adding Men and Women’s Soccer for 2022-2023 Academic Year.

4. **Board of Visitors Action:** _____

Motion by:

Seconded by:

Yeas: Nays:

COSSATOT COMMUNITY COLLEGE
OF THE UNIVERSITY OF ARKANSAS

BOARD OF VISITORS

INFORMATION ITEMS

July 12, 2021

EMPLOYEE CHANGES

Newly Hired

Michael Marsh

Hire Date: June 22, 2021

Position: Institutional Services Assistant

Salary: \$23,880

Andrew Tody

Hire Date: July 1, 2021

Position: YouthBuild Construction Trainer

Salary: \$65,000

Diana Ramirez

Hire Date: July 1, 2021

Position: Financial Aid Specialist

Salary: \$27,062

Hannah Fisher

Hire Date: July 6, 2021

Position: Student Services Advisor

Salary: \$27,000