

2000-2001 HOLIDAY SCHEDULE

UNIVERSITY OF ARKANSAS, FAYETTEVILLE, UNIVERSITY OF ARKANSAS AT LITTLE ROCK, UNIVERSITY OF ARKANSAS AT MONTICELLO, UNIVERSITY OF ARKANSAS AT PINE BLUFF, PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS, UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE, UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE, ARKANSAS ARCHEOLOGICAL SURVEY, CRIMINAL JUSTICE INSTITUTE, AND SYSTEM ADMINISTRATION:

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| 1. July 4 | Independence Day |
| 2. September 4 | Labor Day |
| 3. November 23 | Thanksgiving Day |
| 4. November 24 | Thanksgiving Holiday |
| 5. December 22 | Christmas Eve |
| 6. December 25 | Christmas Day |
| 7. December 26 | In lieu of employee's birthday |
| 8. December 27 | In lieu of Veteran's Day |
| 9. December 28 | Charged to annual leave |
| 10. December 29 | Charged to annual leave |
| 11. January 1 | New Year's Day |
| 12. January 15 | Martin Luther King's Birthday |
| 13. Friday of spring break | In lieu of George Washington's Birthday |
| March 23-UAF, UAPB, UAM, PCCUA, UACCB, AAS, CJI and SA | |
| March 30-UALR, UACCH | |
| 14. May 28 | Memorial Day |

COOPERATIVE EXTENSION SERVICE AND UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES:

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| 1. July 4 | Independence Day |
| 2. September 4 | Labor Day |
| 3. November 10 | Veteran's Day |
| 4. November 23 | Thanksgiving Day |
| 5. November 24 (CES) | Thanksgiving Holiday |
| 6. December 25 | Christmas Eve Holiday |
| 7. December 26 | Christmas Day Holiday |
| 8. December 29 (CES) | In lieu of employee's birthday |
| 9. January 1 | New Year's Day |
| 10. January 15 | Martin Luther King's Birthday |
| 11. February 19 | George Washington's Birthday |
| 12. May 28 | Memorial Day |
| 13. UAMS | Employee's date of hire |
| | Employee's birthday |

Holidays declared by Governor's Proclamation will be observed by departments not involved in patient care activities. Employees who care for patients and are scheduled to work on these proclaimed holidays will not receive time-and-half pay. However, they will be entitled to the extra holiday at times which are mutually acceptable to the employee and his/her supervisor.

When a holiday (except December 25) falls on a Saturday, the preceding Friday is observed; when December 25 falls on a Saturday, the following Monday is observed. When a holiday (except December 24) falls on Sunday, the following Monday is observed.

All regular salaried and extra help employees are eligible to receive holiday pay.

Employees who work less than full-time may take the holiday at a rate proportionately equal to their time worked. For example, if an employee works half-time, a holiday would be granted equivalent to four (4) hours.

April 7, 2000
(Revised Annually)