

Learning Outcome #2A: The student will communicate competently through oral and written communication.

Learning Outcome 2B: The student will effectively utilize library and electronic resources to identify, access, and use information.

Outcome 2A

Academic	Assessment	Goal(s)	Actual Results	Analysis	Changes Required
Year	Method			(What does it mean?)	
2010-2011	Pre and	75% of students will	57% of the students	This number is a higher	The full-time English faculty will
	Post testing	show an increase of at	showed an increase	than last year, but it is still	need to look at the pre/post-
Comp I, II	using	least 3% between pre	of 3% or more	much lower than expected	test we are using. It focuses on
	instructor	and post tests			grammar.
	designed				
	test	Student satisfaction			I hate to lower expectations,
Graduate		rating of 85% or better	74% satisfied with	Graduates are a bit less	but we may need to look at our
Survey	Division		writing skills and 74%	satisfied with their writing	desired result.
	Chair uses		satisfied with	and speaking skills than	
	data from		speaking abilities	they were last year.	
	Registrar				
2011-2012	Research	76% of students will	Of students who	Not sure this year. More	The full-time English faculty will
Comp II	paper with	score at least a 76% on	actually completed	baseline data is needed	need to train the adjunct
	rubric	Research Papers	the course, 70% of		faculty
			the students scored		
		76% of students will	at least a "C-" on their		
Speech	Final	score at least a 76% on	papers	Unsure. More baseline data	The full-time English faculty will
	Speech	their final speech		is needed and more	need to train the adjunct
	with rubric		85% of the students	students must complete	faculty
		Student satisfaction	scored at least a "C-"	the course	
		rating of 85% or better	on their speeches		
Graduate					NA
Survey	Division			Graduates are a bit more	
	Chair uses			satisfied with their writing	

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	data from		78% satisfied with	and speaking skills than	
	Registrar		writing skills and 82%	they were last year.	
			satisfied with		
			speaking abilities		
2012-2013	Research	76% of students will	Of students who	We are getting closer to	The full-time English faculty will
Comp II	paper with	score at least a 76% on	actually completed	our goal	need to continue to train the
	rubric	Research Papers	the course, 75% of		adjunct faculty
			the students scored		
		76% of students will	at least a "C-" on their		None
Speech	Final	score at least a 76% on	papers	Unsure. More baseline data	
	Speech	their final speech		is needed and more	
	with rubric		88% of the students	students must complete	
		Student satisfaction	scored at least a "C-"	the course	
		rating of 85% or better	on their speeches		None
Graduate					
Survey	Division			Students were a bit less	
	Chair uses		73% satisfied with	satisfied with their writing	
	data from		writing skills and 77%	and speaking skills than	
	Registrar		satisfied with	they were last year.	
			speaking abilities		
2013-2014	Research	76% of students will	Of students who	This is a decline from	We may need to consider
	paper with	score at least a 76% on	actually completed	previous years.	changing the 76% to 70% to
Comp II	rubric	Research Papers	the course, 61%	At least 8 students did not	reflect the change in the
			scored 76% or higher	complete the research	grading scale.
			on their research	paper. This would increase	I prefer to leave it higher for
			papers	the percentage of students	this course, but will speak with
				passing with 76% or better	faculty
				to 66%.	

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		76% of students will			Discuss changing the
Speech	Final Speech with rubric	score at least a 76% on their final speech (old "C" level on grade scale)	90.6% of the students scored at or above the goal.	The students seem to perform well on their final speech, demonstrating the ability to speak in public settings.	expectation to a score of 80% or higher (B level) with faculty.
				Students do not seem to have difficulty reaching the old C level (grading scale changed in Fall 2013), so we may need to set the bar higher to see any significant changes or assess in another way.	
2014-2015 Comp II	Research paper with rubric	75% of students will score at least a 76% on Research Papers	Of students who actually completed the course, 62.2% scored 76% or higher on their research papers	This average was consistent across the board with all instructors. Students are still struggling to write at a college level.	TurnItIn is being used to identify weaknesses. Faculty have been reviewing content and outcomes as well as teaching strategies for Comp I and II. More writing will be required in the classroom setting.
Speech	Final Speech with rubric	80% of students will score at least a 80% (B level on grade scale) on their final speech		The instructors use the same rubric to grade. The students seem to perform	None

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			87.8% of the students scored at or above the goal.	well even when we raised the bar to 80%.	
2015-2016 Comp II	Research Paper with rubric	75% of students will score at least a 76% on Research Papers	Of students who actually completed the course, 64.1% scored 76% or higher on their research papers	The average did improve. Concurrent faculty were included in the assessment this time.	Some students are not completing the paper. Encourage participation from all students.
Speech	Final speech with rubric	87.9% of the students scored at or above the goal. 80% of students will score at least a 80% (B level on grade scale) on their final speech	87.9% of the students scored at or above the goal. 80% of students will score at least a 80% (B level on grade scale) on their final speech	The instructors use the same rubric to grade. The students seem to perform well even when we raised the bar to 80%.	NONE
2016-2017 Comp II	Research Paper with rubric	75% of students will score at least a 76% on Research Papers	Of students who actually completed the course, 68.75% scored 76% or higher on their research	The average did improve. Concurrent faculty were included in the assessment this time.	Continue to encourage students to complete paper Encourage students to
		80% of students will score at least a 80% (B	papers		complete speech

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	Final	level on grade scale)	Of students	This is the first time below	
Speech	speech with	on their final speech	completing the final	80% since we raised the	
	rubric		speech, 73.5% scored	expectation.	
			B or better. 7		
			students did not		
			complete the final		
			speech		

Outcome 2B

Academic	Assessment	Goal(s)	Actual Results	Analysis	Changes Required
Year	Method			(What does it mean?)	
2010-2011	Research paper	80% of students	Not Assessed this		
	graded by	will score 3.5 or	year		
World Lit	independent	better on a 5			
	evaluators based	point scaled			
	on Research rubric	rubric			
Randomly	Research paper				
Selected	graded by English		Not Assessed this		
Courses	Dept. faculty	80% of students	year		
(History,	based on	will score 3.5 or	,		
Psychology,	Research rubric	better on a 5			
Health, etc.)		point scaled			
		rubric			
2011-2012	Final Project with	80% of students	Of students who	Unsure. More baseline data is	The full-time World
	rubric	will score at	actually completed	needed and more students	Literature faculty will need to
World Lit		least "B" level	the course, 85% scored "B" level	must complete the course	train the adjunct faculty

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2012-2013	Final Project with	80% of students	Of students who	Unsure. More baseline data is	The full-time World
	rubric	will score at	actually completed	needed and more students	Literature faculty will need to
World Lit		least "B" level	the course, 86%	must complete the course	continue to train the adjunct
			scored "B" level	·	faculty
2013-2014	Final Project with	80% of students	Of students who	Goal was not met.	Try to increase percentage of
	rubric	will score at	actually completed		students who make 80%.
World Lit		least "B" level	the course, 68%	In comparing fall and spring	
			scored "B" level.	data, students seem to do	Compare fall and spring
			At least six	better in the fall than in the	schedules to see if changes
			students did not	spring, with higher completion	are needed in curriculum.
			complete the	percentages as well as higher	Investigate why students are
			assignment. Of	scores in fall than in spring.	not attempting the project
			those who did, 74%		
			scored at least		
			80%.		
2014-2015	Final Project with	80% of students	Of students who	Goal was not met. This area is	Continue to work on this
	rubric	will score at	completed the	showing some improvement	assessment area. Discuss
World Lit		least "B" level	course, 71.5%	over last year. More	with faculty whether the goal
			scored "B" level.	completed the assignment this	is too ambitious an
			Five students did	year, but 5 out of 88 (6%) did	expectation.
			not complete the	not. This goal is statistically	
			assignment. Of	high also. For 80% of the	
			those who did, 76%	students to be scoring at a B	
			scored at least	level needs to be evaluated.	
			80%.		
2015-2016		80% of students	Of students who	Goal was met. This area	NONE
	Final Project with	will score at	completed the	showed improvement over last	
World Lit	rubric	least 80% (B	course, 88.73%	year	
		level)	scored "B" level.		

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2016-2017	Final Project with rubric	80% of students will score at	Of students who completed the	Goal was not met. This is a decline from previous year	NONE
World Lit		least 80% (B level)	project, 73.88% scored "B" level. 3 students did not complete the project.		

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